



Wednesday, September 15, 2021

Regular Meeting of the New Lebanon Central School Board of Education
Executive Session- 6:30pm, Regular meeting 7:00pm –JSHS Gymnasium

Attendance: (P=Present A=Absent)

Tim Lambert	<u> </u> P <u> </u>
Mike Brutsch	<u> </u> P <u> </u>
Bill Buckenroth	<u> </u> P <u> </u>
John Kalisz	<u> </u> P <u> </u>
Rob Long	<u> </u> A <u> </u>
Sharon Putnam	<u> </u> P <u> </u>
Richard Sime	<u> </u> A <u> </u>

Also in attendance:

Andrew Kourt	<u> </u> P <u> </u>
Matt Klafehn	<u> </u> P <u> </u>
Josh Noble	<u> </u> P <u> </u>
Francis Rielly	<u> </u> P <u> </u>

1. MEETING CALLED TO ORDER & PLEDGE OF ALLEGIANCE

The meeting was called to order by Board President Putnam at 6:30pm and opened with the Pledge of Allegiance.

2. PROPOSED EXECUTIVE SESSION 6:30pm

Board President Putnam made the motion to enter into executive session for the purpose of discussing pending litigation.

3. ACKNOWLEDGEMENTS/ADMINISTRATIVE COMMENTS

A. WBH update- Josh Noble presented on masks, movie night, picture day, iredy and lesson development.

B. JSHS update- Matt Klafehn presented on credit rescue and recovery, learning loss, grading process and changes.

C. Athletic update-Matt Klafehn presented on calendar updates, soccer tournament, covid testing, code of conduct.

D. Business Office, Facilities & Grounds and Transportation update

Francis Rielly presented on audit update, capital project update and required policy review.

Policy 6240 required annual review.pdf (41 KB)

E. Superintendent update- Superintendent Kourt presented on corrective action plan (CAP), cyber security conference, back to school, winter sports, mandated vaccines, covid testing, staff % vaccinated and thanks bus drivers.

4. APPROVAL OF MINUTES

Board President Putnam made the motion to approve items 4A-B. Board member Lambert seconded. 5 ayes, 0 nays, 0 abstained.

- A. Motion to approve the August 11, 2021 Board of Education Meeting minutes
- B. Motion to approve the August 19, 2021 Board of Education Meeting minutes

5. CURRICULUM & INSTRUCTION

Board member Lambert made the motion to approve items A&C. Board President Putnam seconded. Item B tabled to October meeting. . 5 ayes, 0 nays, 0 abstained.

- A. Motion to approve CSE/CPSE recommendations of programs and placements
- B. Motion to approve the Athletic Code of Conduct for the 2021-22 school year
- C. Motion to approve a corrective action plan

6. FINANCIAL

Board President Putnam made the motion to approve items 6A-D. Board member Lambert seconded. 5 ayes, 0 nays, 0 abstained.

- A. Motion to amend a rate- To amend the uncertified teacher substitute/teaching assistant substitute rate from \$85 per day to \$95 per day.
- B. Motion to approve the July-August 2021 extra-curricular report
- C. Motion to appoint a budget transfer
- D. Motion to approve the July 2021 Treasurer's report

7. PERSONNEL

Board member Lambert made the motion to approve items 7A-L. Board member Kalisz seconded. 5 ayes, 0 nays, 0 abstained.

- A. Motion to approve the School Resource Deputy Inter-municipal Agreement
- B. Motion to appoint a COVID Testing Coordinator-To appoint, upon the recommendation of Superintendent Kourt, Jennifer Aybar-Blenke as a COVID Testing Coordinator for the 2021-22 school year with a stipend of \$3,500
- C. Motion to accept a resignation- from Richard Stall effective August 17, 2021
- D. Motion to accept a resignation- from Emily VanKempen, effective August 13, 2021.
Executive ContentI regret to inform you that I am resigning from the third grade maternity leave position at New Lebanon Central school district. Thank you for your understanding.
Emily Vankempen
- E. Motion to appoint a long term substitute-To appoint, upon the recommendation of Superintendent Kourt, Brittany McKeown as a long term substitute to cover a maternity leave, beginning on September 1, 2021- December 19, 2021 at a rate of \$251.22 per day.
- F. Motion to appoint a .5 Teacher Aide- To appoint, upon the recommendation of Superintendent Kourt, Brianna Shuhart as a .5 Teacher Aide, Step 1, at a rate of \$14.54 per hour, effective September 1, 2021.

G. Motion to appoint a teacher- To appoint, upon the recommendation of Superintendent Kourt, Emily Meister to the Special Education tenure area as a .5 Special Education teacher and .5 RTI, step 3, with a salary of \$52,082, effective September 1, 2021.

H. Motion to appoint a bus driver- To appoint, upon the recommendation of Superintendent Kourt, Kirk Dobert as a bus driver, step 15, at a rate of \$25.61 per hour, effective September 1, 2021.

I. Motion to appoint a substitute- To appoint, upon the recommendation of Superintendent Kourt, Kirk Dobert as a substitute cook/server-cashier, effective September 7, 2021 at a rate of \$13.19 per hour.

J. Motion to appoint a psychology intern- To appoint, upon the recommendation of Superintendent Kourt, Megan Conboy as a school psychologist intern, co-supervised by Tricia White and Tylea Gebbie, for the 2021-22 school year.

K. Motion to appoint a permanent substitute- To appoint, upon the recommendation of Superintendent Kourt, Tasha Thompson-Hauser as a WBH permanent substitute effective September 1, 2021 at a rate of \$95.00 per day

L. Motion to appoint tutors- To appoint, upon the recommendation of Superintendent Kourt, the following tutors, effective September 13, 2021, at a rate of \$30 per hour:
Michelle Bienes, Brooke Dickson, Bridget Rank, Alex Chandler, Kellie Daino, Abby Holdridge, Laura Bolander, Brynn Padrick, Michelle Bruns

8. POLICY

A. Required annual review of policy 6240

9. SUPERINTENDENT

A. Superintendent Kourt asked the board for ideas on monthly staff updates.

10. BOARD OPEN DISCUSSION

A. Next Board Meeting Date October 13, 2021 and student representative information.

11. PUBLIC COMMENT

A. Public Comment- The Board may be addressed on matters concerning programs and/or operations of the district, other than matters involving personnel and comments that constitute an unwarranted invasion of personal privacy. Comments will be limited to 3 minutes per person. Members of the Board do not directly respond to citizen concerns during Public Comment. While the Board does not wish to infringe upon free speech protections, it must be stressed that Public Comment is not deemed to be an open forum. In addition, any remarks which may be considered defamatory or stigmatizing are prohibited and will be declared out of order.

- Tistrya Houghtling spoke as representative for town board inquiring about the veterans exemption and the possibility of an exit poll at the next budget vote

- Dennis Burek spoke in regards to the veterans exemption and the possibility of an exit poll
- John Meekins spoke in regards to being a veteran and being in trouble when people don't volunteer for armed forces

12. ADJOURNMENT

Board President Putnam made the motion to adjourn the meeting at 7:55pm. Board member Lambert seconded. 5 ayes, 0 nays, 0 abstained.

Respectfully Submitted,

Kelly McGivern

Kelly McGivern, District Clerk