



Wednesday, April 14, 2021

Regular Meeting of the New Lebanon Central School Board of Education
6:30pm -Virtual

Attendance: (P=Present A=Absent)

Tim Lambert __P__
Mike Brutsch __P__
Bill Buckenroth __P__
John Kalisz __P__
Rob Long __A__
Sharon Putnam __P__
Richard Sime __P__

Also in attendance:

Andrew Kourt __P__
Matt Klafehn __P__
Josh Noble __P__
Francis Rielly __P__
Stephanie Luce __P__

1. MEETING CALLED TO ORDER & PLEDGE OF ALLEGIANCE

The meeting was called to order by Board President Lambert at 6:34pm and opened with the Pledge of Allegiance.

2. PUBLIC BUDGET HEARING

A. Presentation of the 2021-22 Proposed Budget-by Superintendent Kourt and Francis Rielly.

Board President Lambert closed the public budget hearing at 6:57pm. Board Vice President Brutsch seconded. 6 ayes, 0 nays, 0 abstained.

3. ACKNOWLEDGEMENTS/ADMINISTRATIVE COMMENTS

A. WBH update- Josh Noble presented on teacher appreciation, 3-8 testing, kindergarten screening and field day.

B. JSHS update- Matt Klafehn thanked teachers, spoke on tenure, graduation and regents.

C. Athletic report- Stephanie Luce thanked coaches navigating covid, no covid shutdowns and spring starting.

D. Business Office/Facilities and Grounds update- Francis Rielly presented on capital project, food service reimbursement and open positions.

E. Superintendent update Superintendent Kourt thanked Darcy Construction for help with fields, nurses' appreciation day, audits, pre-k, vaccine clinic and tenure for Christine Neumann and Rachel Johnson.

4. APPROVAL OF MINUTES

Board President Lambert made the motion to approve items 4A-B. Board member Kalisz seconded. 6 ayes, 0 nays, 0 abstained.

A. Motion to approve the April 14, 2021 Board of Education meeting minutes

B. Motion to approve the April 20, 2021 Board of Education meeting minutes

5. CURRICULUM & INSTRUCTION

Board Vice President Brutsch made the motion to approve items 5A. Board member Putnam seconded. 6 ayes, 0 nays, 0 abstained.

A. Motion to approve CSE/CPSE recommendations of programs and placements

6. FINANCIAL

Board member Buckenroth made the motion to approve items 6A-E. Board member Kalisz seconded. 6 ayes, 0 nays, 0 abstained.

A. Motion to approve the March 2021 Treasurer's Report

B. Motion to approve the March 2021 grades 6-12 Extra-Curricular Accounts report

C. Motion to approve the district property tax report card

BE IT RESOLVED that the New Lebanon Central School District Board of Education hereby adopts the property tax report card as attached.

D. Motion to declare items excess

To approve the sale or disposal of the following surplus and obsolete items to the highest bidder and to give the District Clerk authority to advertise the sale of said items and if unable to find a buyer, to authorize Superintendent Kourt to dispose of the items as attached:
broken weed eater STIHL KM130R Kombi Power Head

E. Motion to approve a budget transfer

7. PERSONNEL

Board member Putnam made the motion to approve items 7A-K. Board President Lambert seconded. 6 ayes, 0 nays, 0 abstained.

A. Motion to approve a resolution

RESOLVED, that the position of Assistant Principal is hereby abolished, effective June 30, 2021; and it is further,

RESOLVED, that the position of Athletic Director is hereby abolished, effective June 30, 2021; and it is further,

RESOLVED, that the sole incumbent in the positions of Assistant Principal and Athletic Director, Stephanie Luce, shall be laid off effective June 30, 2021, and placed on a preferred eligible list for recall to a vacant or newly created similar position, for up to seven (7) years.

B. Motion to approve a resolution

RESOLVED, that a 0.6 FTE teaching position in the tenure area of business education is hereby abolished, effective June 30, 2021; and it is further, RESOLVED, that the most junior incumbent in the business education tenure area, Christopher Pallozzi, shall be laid off effective June 30, 2021, and placed on a preferred eligible list for recall to a vacant or newly created similar position, for up to seven (7) years.

C. Motion to approve a resolution

RESOLVED, that one position in the tenure area of teaching assistant is hereby abolished effective June 30, 2021; and it is further, RESOLVED, that the most junior incumbent in the teaching assistant tenure area, Abby Holdridge, shall be laid off effective June 30, 2021, and placed on a preferred eligible list for recall to a vacant or newly created similar position, for up to seven (7) years.

D. Motion to reappoint a .4 grade K-6 Art Teacher

To reappoint, upon the recommendation of Superintendent Kourt, Jennifer Blodget to the position of .4 K-6 Art Teacher effective September 1, 2021 to June 30, 2022.

E. Motion to reappoint a .8 grade 7-12 Art Teacher

To reappoint, upon the recommendation of Superintendent Kourt, Donna Covert to a .8 7-12 Art Teacher position effective September 1, 2021 to June 30, 2022.

F. Motion to reappoint a .6 grade K-12 Physical Education Teacher

To reappoint, upon the recommendation of Superintendent Kourt, James Hosley to a .6, K-12 Physical Education position effective September 1, 2021 to June 30, 2022.

G. Motion to grant tenure to Christine Neumann

To grant tenure, upon the recommendation of Superintendent Kourt, to Christine Neumann in the 7-12 Math tenure area effective September 1, 2021.

H. Motion to grant tenure to Rachel Johnson

To grant tenure, upon the recommendation of Superintendent Kourt, Rachel Johnson in the Teaching Assistant tenure area effective September 1, 2021.

I. Motion to appoint summer school teachers

To appoint, upon the recommendation of Superintendent Kourt, the following summer program teachers and substitutes effective July 6- August 12, 2021 with two preparation days of June 30 and July 1 at a rate of \$30 per hour.

Emily Reardon	Teacher
Melissa Cook	Teacher
Molly Joyce	Teacher
Chris Bonacquisti Alex Chandler Bridget Rank Claire LaRue Kellie Daino	Substitute summer school teachers

Courtney Wheat	
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J. Motion to appoint summer bus drivers and monitors
 To appoint summer bus drivers and monitors as per attached:

K. Motion to appoint substitutes
 To appoint, upon the recommendation of Superintendent Kourt, the following substitutes, effective May 6, 2021:

Daniel Bentley	Substitute TA/Substitute Teacher (certified)	\$100 per day

8. SUPERINTENDENT

A. May 18th Budget vote reminder

9. BOARD OPEN DISCUSSION

A. Next Board of Education Meeting June 9, 2021

10. PROPOSED EXECUTIVE SESSION

Board President Lambert made the motion to enter Executive Session at 7:24 pm for the purpose of discussing the employment history of a particular employee. Board member Kalisz seconded. 6 ayes, 0 nays, 0 abstained.

Board Vice President Brutsch made the motion to appoint Superintendent Kourt as Clerk Pro-Tem. Board President Lambert seconded. 6 ayes, 0 nays, 0 abstained.

11. ADJOURNMENT

Board President Lambert made the motion to adjourn the meeting at 8:35pm. Board Vice President Brutsch seconded. 6 ayes, 0 nays, 0 abstained.

Respectfully Submitted,

Kelly McGivern

Kelly McGivern, District Clerk