



Wednesday, January 15, 2020
Regular Meeting of the New Lebanon Central School Board of Education
Regular meeting- 7:00pm in the JSHS Library

Attendance: (P=Present A=Absent)

Tim Lambert __P__
Mike Bienes, Jr. __P__
Mike Brutsch __P__
Bill Buckenroth __P__
John Kalisz __A__
Rob Long __P__
Richard Sime __P__

Also in attendance:

Leslie Whitcomb __P__
Matt Klafehn __P__
Andrew Kourt __P__
Josh Noble __P__
Kevin Fottrell __P__

1. MEETING CALLED TO ORDER & PLEDGE OF ALLEGIANCE

The meeting was called to order by Board President Lambert at 7:00pm and opened with the Pledge of Allegiance.

2. PUBLIC COMMENT

None

3. ACKNOWLEDGEMENTS/ ADMINISTRATIVE COMMENTS

A. Student Representative update-Winter Exley was absent.

B. WBH update- Andrew Kourt presented on after school clubs, Mary Poppins Jr show, future superintendent's academy meetings, internet safety with Deputy McMahon and healthy eating focus.

C. JSHS update- Matt Klafehn presented on the winter concert, regional tech conference, esports, digital mapping curriculum, regents schedule and parental communication.

D. Athletic update- Josh Noble presented on the winter sports season, athletic banquet in Berlin, continuation of spring mergers, spring sign-ups, spring coach postings and Berlin's track installation.

E. Business Office, Facilities and Grounds and Transportation update- Kevin Fottrell presented on fund balance, capital project, transparency audit, cafeteria audit, 2 new night cleaners and the fire inspection.

4. APPROVAL OF MINUTES

Board President Lambert made the motion to approve item 4A. Board member Long seconded. 6 ayes, 0 nays, 0 abstained.

A. To approve the December 11, 2019 Board of Education Meeting minutes.

5. CURRICULUM & INSTRUCTION

Board Vice President Brutsch made the motion to approve items 5A-B. Board President Lambert seconded. 6 ayes, 0 nays, 0 abstained.

A. Motion to approve CSE/CPSE recommendations of programs and placements for the following special education students as per attached:

B. Motion to approve sports mergers-

To approve the following sports mergers for the 2019-20 school year with Berlin:

Boys Modified, JV, and Varsity Soccer

Girls Modified, JV, and Varsity Soccer

Girls Modified, JV, and Varsity Volleyball

Boys and Girls Cross Country modified and varsity

6. FINANCIAL

A. 2020-21 Budget Discussion

First presentation of 2020-21 proposed budget by Kevin Fottrell and Superintendent Whitcomb.

Board President Lambert made the motion to approve items 6B-G. Board member Bienes seconded. 6 ayes, 0 nays, 0 abstained.

B. Motion to accept a recommendation- To accept administrations recommendation, having given due consideration to the level of service and qualifications of the following service providers; and having reviewed the evaluation and recommendation provided by the Superintendent of Schools and the Business Official; the New Lebanon CSD will continue the current contract with the following professional service providers, in accordance with District policy 6741.

School Physician- Dr. Doreen Mondelo

Central Office Services- Management Advisory Group

Bond Council- Cornelia Cahill

External Auditor- Raymond G Preusser CPA PC

Architects- Mosaic Architects Associates

District Council- Roemer, Wallens, Gold & Mineaux

Pupil Benefits- Utica National

Financial Advisor- Bernard P. Donegan, Inc.

C. Motion to approve the November 2019 Treasurer's Report

D. Motion to approve the November 2019 grades 6-12 Extra-Curricular Accounts report as submitted by Sarah Roblez, JSBS Extra-curricular Accounts Treasurer.

E. Motion to accept a donation for the New Lebanon Alumni in the amount of \$300 for the high school library.

F. Motion to approve a budget transfer in the amount of \$30,000.00 as per attached.

G. Motion to approve a corrective action plan

7. PERSONNEL

Board Vice President Brutsch made the motion to approve items 7A-H. Board member Long seconded. 6 ayes, 0 nays, 0 abstained.

A. Motion to terminate an employee- To terminate John Conti as a cleaner effective January 6, 2020.

B. Motion to appoint a cleaner- To appoint, upon the recommendation of Superintendent Whitcomb, William O'Connell as a 12 month cleaner effective January 6, 2020 at a rate of \$12.61 per hour

C. Motion to appoint a cleaner- To appoint, upon the recommendation of Superintendent Whitcomb, Kyle Greenway as a 10 month cleaner effective January 6, 2020 at a rate of \$12.61 per hour

D. Motion to appoint a long term substitute- To appoint, upon the recommendation of Superintendent Whitcomb, Hannah Harris as a long term substitute to cover a maternity leave, beginning on or about February 14, 2020 at a rate of \$241.46.

E. Motion to appoint a long term substitute- To appoint, upon the recommendation of Superintendent Whitcomb, Kristen Levenson as a long term substitute counselor to cover a maternity leave, beginning on or about February 10, 2020 at a rate of \$241.46.

F. Motion to appoint substitutes- To appoint, upon the recommendation of Superintendent Whitcomb the following substitute(s):

Heidi Hauf-Aupperle	Substitute teacher/TA	\$100 per day/\$85 per day
---------------------	-----------------------	----------------------------

G. Motion to appoint a PreK-6 Elementary Principal- To appoint, upon the recommendation of Superintendent Whitcomb, Joshua Noble to the principal tenure area (probationary), with a prorated salary of \$96,500 per year, effective September 1, 2020 through September 1, 2023. Eligibility for tenure at the end of the probationary period is dependent on the employee receiving APPR ratings of H or E in 3 of 4 preceding years (and no I rating in final year) (8 NYCRR § 30-1.3[d]).

H. Motion to appoint tutors- To appoint, upon the recommendation of Superintendent Whitcomb, Laura Bolander and Maria Sime as tutors, at a rate of \$30 per hour, effective September 26, 2019.

8. POLICY

A. Review to policies (first reading)

Policy 1741 to update.pdf (1,020 KB)

9. SUPERINTENDENT

A. Progress report on goals- Information provided by Superintendent Whitcomb.

B. Update on the Sustainability Forum at Columbia High School on 1/30/20- Information provided by Superintendent Whitcomb.

10. BOARD OPEN DISCUSSION

A. Next Board of Education Meeting February 12, 2020

11. PROPOSED EXECUTIVE SESSION

Board President Lambert made the motion to enter into Executive Session for the purpose of discussing the employment history of a particular employee. Board Vice President Brutsch seconded. 6 ayes, 0 nays, 0 abstained.

Board Vice President Brutsch made the motion to appoint Superintendent Whitcomb as Clerk Pro-Tem. Board President Lambert seconded. 6 ayes, 0 nays, 0 abstained.

ADJOURNMENT

Board President Lambert made the motion to adjourn the meeting at 8:45pm. Board Vice President Brutsch seconded. 6 ayes, 0 nays, 0 abstained.

Respectfully Submitted,
Kelly McGivern

Kelly McGivern, District Clerk