



Wednesday, August 12, 2020  
Regular Meeting of the New Lebanon Central School Board of Education  
7:00pm in the WBH Library

**Attendance: (P=Present A=Absent)**

Tim Lambert            \_\_P\_\_  
Mike Brutsch           \_\_P\_\_  
Bill Buckenroth       \_\_P\_\_  
John Kalisz            \_\_P\_\_  
Rob Long               \_\_A\_\_  
Sharon Putnam         \_\_P\_\_  
Richard Sime           \_\_P\_\_

**Also in attendance:**

Leslie Whitcomb       \_\_P\_\_  
Matt Klafehn           \_\_P\_\_  
Andrew Kourt          \_\_P\_\_  
Josh Noble              \_\_P\_\_  
Kevin Fottrell          \_\_P\_\_

**1. MEETING CALLED TO ORDER & PLEDGE OF ALLEGIANCE**

The meeting was called to order by Board President Lambert at 7:00pm and opened with the Pledge of Allegiance.

**2. PUBLIC HEARING ON CODES OF CONDUCT**

A. WBH Student Code of Conduct

B. JSHS Student Code of Conduct

C. Athletic Code of Conduct

D. Board President Lambert made the motion to close the Public Hearing. Board Vice President Brutsch seconded. 6 ayes, 0 nays, 0 abstained.

**3. ACKNOWLEDGEMENTS/ADMINISTRATIVE COMMENTS**

A. WBH update- Andrew Kourt presented on the summer remote program, new music teacher, classroom set up and USDA grant.

B. Superintendent update-Superintendent Whitcomb presented on school opening.

**4. APPROVAL OF MINUTES**

Board Vice President Brutsch made the motion to approve item 4A. Board member Kalisz seconded. 6 ayes, 0 nays, 0 abstained.

A. Motion to approve July 8, 2020 Organizational Board of Education Meeting minutes

**5. CURRICULUM & INSTRUCTION**

A. District Special Education Plan-Jennifer Morris presented.

B. Counseling Plan- Information provided by Leslie Whitcomb.

Board President Lambert made the motion to approve items 5C-L. Board member Putnam seconded. 6 ayes, 0 nays, 0 abstained.

C. Motion to authorize Board President Lambert to certify that the District is in compliance with the District APPR plan and State requirements.

D. Motion to approve the District Special Education Plan

E. Motion to approve the Counseling Plan

F. Motion to approve the District-Wide Safety Plan

G. Motion to approve the Smart Schools Bond Act Investment Plan

H. Motion to approve the updated 2020-21 calendar

I. Motion to approve CSE/CPSE recommendations of programs and placements

J. Motion to approve the WBH Code of Conduct for the 2020-21 school year

K. Motion to approve the JSHS Code of Conduct for the 2020-21 school year

L. Motion to approve the Athletic Code of Conduct for the 2020-21 school year

## **6. FINANCIAL**

Board member Putnam made the motion to approve items 6A-G. Board President Lambert seconded. 6 ayes, 0 nays, 0 abstained.

A. Motion to approve the June 2020 Treasurer's Report

B. Motion to approve the June 2020 grades 6-12 extra-curricular accounts report

C. Motion to declare items excess

To approve the sale or disposal of the following surplus and obsolete items to the highest bidder and to give the District Clerk authority to advertise the sale of said items and if unable to find a buyer, to authorize Superintendent Whitcomb to dispose of the items as attached:

3 car seats expiring June 2021

20 clipboards

D. Motion to accept donations

To accept donations as per below:

3 thermometers from the Columbia County Sheriff's Department and face shields from Scotts Miracle-Gro Company.

E. Motion to approve the budget transfer report

To approve budget transfer report as per attached:

F. Motion to approve the revenue status report

G. Motion to approve the budget status report

## 7. PERSONNEL

Board Vice President Brutsch made the motion to approve items 7A-G. Board member Long seconded. 6 ayes, 0 nays, 0 abstained.

A. Motion to appoint substitutes for the 2020-21 school year

To appoint, upon the recommendation of Superintendent Whitcomb, substitutes as per the chart below:

### 2020-21 Substitute List

First Name	Last Name	Certification Area	Special Info
Shannon	Adams	Uncertified	TA/Aide/bus monitor
Christine	Bienes	Uncertified	Teacher/TA
Kevin	Bose	Uncertified	Teacher/TA
John	Bove	Uncertified	Teacher/TA
Claudia	Cass	Certified	Teacher
Odette	Curtiss	Uncertified	Teacher/TA
Heather	Davis	uncertified	Teacher/TA/Aide/Bus Monitor
Jacqueline	Fisher	Certified K-9, Special Ed & Reg. Ed.	Teacher
Shirley	Flierl	nursery, kdg 1-6	Teacher/TA
Katie	Gallucci	uncertified	Teacher/TA
Maggie	Hand-Miller	uncertified	Teacher
Heidi	Hauf-Aupperle	certified	Teacher/TA
Christiane	Hull	Uncertified	Teacher
Eric	Johnson	Uncertified	Teacher/TA
Brian	Keller	uncertified	Teacher/TA
Kristyn	Kreutziger	Uncertified	Teacher/TA
Tony	LaSalvia	Science	Teacher
Laurelyn	Mayen	Certified	Teacher
Erin	Meizinger	Uncertified	Teacher/TA/Aide
Kimberly	Peck	Uncertified	Teacher/TA
Mike	Treanor	Uncertified	Teacher/TA
Robin	Uhr	Certified; K-6 Music	Teacher
Rosemary	Vickery		Teacher/TA
Tanya	Ward	uncertified	Teacher/TA
Cissie	West	Certified, Nursery, Kindergarten and Grades 1-6	Teacher
Ellen	Winters	Uncertified	Teacher/TA/Kitchen//Cleaner/Ai
Harrison	Zema	Uncertified	Teacher/TA

B. Motion to appoint mentors

To appoint the following mentors for the 2020-21 school year:

Mentor	Teacher	Stipend
Aaron Kanofsky	Cassidy Medved	as per contract

C. Motion to appoint a substitute bus driver

To appoint, upon the recommendation of Superintendent Whitcomb, Hattie Leonard as a bus driver substitute for the 2020-21 school year at a rate of \$19.05 per hour.

D. Motion to appoint a bus driver

To appoint, upon the recommendation of Superintendent Whitcomb, Ginnie Bingham as a bus driver at a rate of \$19.05 per hour, effective August 13, 2020.

E. Motion to appoint a Business Administrator

To appoint, upon the recommendation of Superintendent Whitcomb, Francis Rielly to the position of Business Administrator, effective August 13, 2020, with a prorated annual salary of \$98,000 per year.

F. Motion to approve terms and conditions for Joshua Noble

G. Motion to appoint an elementary music teacher

To appoint, upon the recommendation of Superintendent Whitcomb, Kellie Daino to the music tenure area, (probationary), Step 4, with a salary of \$51,861 per year, effective September 1, 2020 through September 1, 2024. Eligibility for tenure at the end of the probationary period is dependent on the employee receiving APPR ratings of H or E in 3 of 4 preceding years (and no I rating in final year) ( 8 NYCRR § 30-1.3[d]).

Board member Putnam made the motion to approve item 7H. Board President Lambert seconded. 6 ayes, 0 nays, 0 abstained.

H. Motion to approve a student teacher

To approve, upon the recommendation of Superintendent Whitcomb, Taylor Meyer as a student teacher and Katie Simmons and Kelli Heslin as supervising teachers for the 2020-21 school year, information attached.

**8. BOARD OPEN DISCUSSION**

A. Recognition of Walter B. Howard Elementary School

The Board would like to recognize Walter B. Howard Elementary School as being a Recognition School as designated by the New York State Education Department.

B. Board of Education Committee Membership update

<b>Committee</b>	<b>2019-20 Members</b>
Audit Committee	Committee of the whole
Visitation Committee	Committee of the Whole
Policy Committee	Bill Buckenroth, Rob Long John Kalisz
Negotiation Committee	Tim Lambert, Rob Long

Facility Committee	Mike Brutsch, Dick Sime, Tim Lambert, April Land
<b>Committee</b>	<b>2020-21 Members</b>
Audit Committee	Committee of the whole
Visitation Committee	Committee of the Whole
Policy Committee	John Kalisz, Rob Long, Bill Buckenroth
Negotiation Committee	Tim Lambert, Sharon Putnam
Facility Committee	Mike Brutsch, Tim Lambert, Sharon Putnam, April Land

C. Next Board Meeting Date

Next meeting will be September 16, 2020 at the JSHS

**9. PROPOSED EXECUTIVE SESSION**

Board President Lambert made the motion to enter into executive session for the purpose of discussing pending litigation. Board member Putnam seconded. 6 ayes, 0 nays, 0 abstained.

Board member Putnam made the motion to appoint Superintendent Whitcomb as the Clerk Pro-Tem. Board President Lambert seconded. 6 ayes, 0 nays, 0 abstained.

**10. ADJOURNMENT**

Board President Lambert made the motion to adjourn the meeting at 8:32pm. Board member Putnam seconded. 6 ayes, 0 nays, 0 abstained.

Respectfully Submitted,

*Kelly McGivern*

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Kelly McGivern, District Clerk