



Wednesday, November 12, 2025

Regular Meeting of the New Lebanon Central School Board of Education – JSHS Library 7pm

Attendance: (P=Present A=Absent)

Mike Brutsch	<u> </u> P <u> </u>
Bill Buckenroth	<u> </u> P <u> </u>
Racheal Chubb	<u> </u> P <u> </u>
John Kalisz	<u> </u> P <u> </u>
Rob Long	<u> </u> P <u> </u>
Alex Polacinski	<u> </u> P <u> </u>
Sharon Powers	<u> </u> P <u> </u>

Also in attendance:

Chris Harper	<u> </u> P <u> </u>
Matt Klafehn	<u> </u> P <u> </u>
Josh Noble	<u> </u> P <u> </u>
Danielle Brewster	<u> </u> P <u> </u>
Corey Brown	<u> </u> P <u> </u>

1. MEETING CALLED TO ORDER & PLEDGE OF ALLEGIANCE

The meeting was called to order by Board President Brutsch at 7:05pm and opened with the Pledge of Allegiance.

2. PROPOSED EXECUTIVE SESSION

Not needed

3. ACKNOWLEDGEMENTS/ADMINISTRATIVE COMMENTS

- A. Bernard P. Donegan, Inc. Presentation- given by Jason Schwartz.
- B. Student Update- Cadence Ward and Lance Schroeder presented on fundraisers, food club, winter sports, younger grades getting more involved, food drive.
- C. WBH update- Josh Noble presented on author visit, superintendents conference day, veterans day assembly, craft fair, combining classrooms.
- D. JSHS update-Matt Klafehn presented on superintendents conference day, grants, turkey trot and thanksgiving dinner.
- E. Athletic update- Corey Brown presented on fall sports banquet, healthy athletic program, winter sports starting, food drive, league participants.
- F. Business Office update- Danielle Brewster presented on Medicaid billing, ot/pt processing, budget planning starts in January, 6:30 start for December meeting for public comment on budgeting
- G. Superintendent update- Superintendent Harper presented on homecoming, food drive, foundation aid not working letter.

4. PUBLIC COMMENT

None

5. APPROVAL OF MINUTES

Board Vice President Kalisz made the motion to approve item 5A. Board member Long seconded. 6 ayes, 0 nays, 1 abstained (Brutsch)

A. Motion to approve the October 8, 2025 Board of Education Meeting minutes

6. CURRICULUM & INSTRUCTION

Board Vice President Kalisz made the motion to approve item 6A. Board member Powers seconded. 7 ayes, 0 nays, 0 abstained.

A. To approve CSE/CPSE recommendations of program and placement for special education

7. FINANCIAL

Board Vice President Kalisz made the motion to approve item 7A-F. Board member Buckenroth seconded. 7 ayes, 0 nays, 0 abstained.

A. Motion to approve budget transfers

B. Motion to approve the September 2025 Treasurer's Report

C. Motion to approve the September 2025 extra-curricular report

D. Motion to approve the 2025-26 School Tax Collection Report

E. Motion to authorize Superintendent Harper to enter into an agreement with Alyssa Sabbatino for professional development services as per attached

F. Motion to accept donations

8. PERSONNEL

Board President Brutsch made the motion to approve item 8A. Board Vice President Kalisz seconded. 6 ayes, 0 nays, 1 abstained (Long).

A. Motion to appoint a drama club volunteer advisor- Rob Long (unpaid).

Board President Brutsch made the motion to approve item 8B-S. Board Vice President Kalisz seconded. 7 ayes, 0 nays, 0 abstained.

B. Motion to appoint coaches- 2025-26 school year:

Jared DeLuca- V Boys Wrestling

Tim Christiansen- V Swim

Danielle Jones- V Swim

Karl Erickson- V Boys Basketball

Clayton Erickson- JV Boys Basketball

Dylan Jones- JV Boys Basketball

Tonya Smith- V Boys Volleyball

Rick Beauchemin- Modified Boys Basketball

C. Motion to appoint substitutes- Chelsea Crane- substitute cook/server cashier, effective October 28, 2025 at a rate of \$16.00 per hour

D. Motion to certify Interim Superintendent Harper as a Qualified Lead Evaluator

E. Motion to certify Matthew Klafehn as Qualified Lead Evaluator

F. Motion to certify Joshua Noble as Qualified Lead Evaluator

G. Motion to certify Corey Brown as Qualified Lead Evaluator

H. Motion to certify Danielle Brewster as an Independent Evaluator

I. Motion to appoint a Science teacher- To appoint, upon the recommendation of the Superintendent, Danielle French to the Science tenure area, step 10, with a salary of \$64,136, effective October 22, 2025- October 22, 2028. Eligibility for tenure at the end of the probationary period is dependent on the employee receiving APPR ratings of H or E in 3 of 4 preceding years (and no I rating in final year) (8 NYCRR 30-1.3[d]).

J. Motion to appoint a mentor- To appoint Kara Sokolowski as mentor to Danielle French for the 2025-26 school year.

K. Motion to appoint a Teacher Aide per student IEP- McKenna Crawley as a Teacher Aide, per student IEP, effective October 21, 2025, step 1 at a rate of \$16.37 per hour.

L. Motion to appoint a cook/server cashier- To appoint, upon the recommendation of the Superintendent, Scout Metzler as a cook/server cashier, effective October 21, 2025, at a rate of \$16.00 per hour

M. Motion to approve a drama club nurse per student IEP- To approve a nurse for drama club, per student IEP, one time per week, at a rate of \$30 per hour.

N. Motion to approve a resolution- RESOLVED, that the Board of Education hereby creates a 1.0 FTE temporary position of Jr./Sr. High School building substitute teacher, effective October 15, 2025, with an anticipated termination date of June 30, 2026. During the term of this temporary position, the incumbent shall cover short-term absences by teachers in any teacher tenure area, as assigned by the building principal or his designee.

O. Motion to approve a resolution-RESOLVED, upon recommendation of the Interim Superintendent of Schools, that Elizabeth Brown is hereby appointed to a 1.0 FTE position as Jr/Sr/ High School building substitute teacher, effective October 15, 2025, at an annual salary of \$54,945, pro-rated, and shall be eligible to participate in the District's dental insurance plan on the same terms as other full time teachers.

P. Motion to amend a rate- To amend the rate for Jennifer Touchstone, permanent building substitute to \$274.73, 3 days per week, effective November 13, 2025.

Q. Motion to appoint a School Psychologist- To appoint, upon the recommendation of the Superintendent, Nancy Marmet as a per diem School Psychologist, effective November 5, 2025, two days per week, at a rate of \$500 per day.

R. Motion to appoint a School Psychologist- To appoint, upon the recommendation of the Superintendent, Margo Russom to school psychologist tenure area (probationary), with a salary of \$95,246 per year, effective December 15, 2025 through December 15, 2028. Eligibility for tenure at the end of the probationary period is dependent on the employee receiving APPR ratings of H or E in 3 of 4 preceding years (and no I rating in final year) (8 NYCRR § 30-1.3[d]).

S. Motion to accept a resignation- To accept a resignation from Kari Hendrickson effective November 30, 2025.

9. BOARD OPEN DISCUSSION

A. Next Board Meeting Date: December 10, 2025, start at 6:30pm.

Board member Powers requested to hear from parents, suggested adding PTA updates to agenda. Board clerk Malloy suggested the PTA speak at public comment for logistical purposes. Board Vice President Kalisz suggested a better calendar for next school year to combine early release day with another release day, making time off for students more easily managed for parents. Hallway wandering and vaping by students was also discussed.

10. PROPOSED EXECUTIVE SESSION

Board President Brutsch made the motion to enter Executive Session at 8:50pm for the purpose of discussing legal matters and the employment history of a particular employee and legal matters. Board member Long seconded. 7 ayes, 0 nays, 0 abstained.

Board President Brutsch made the motion to appoint Superintendent Harper as Clerk Pro-Tem. Board member Long seconded. 7 ayes, 0 nays, 0 abstained.

11. ADJOURNMENT

Board President Brutsch made the motion to adjourn the meeting at 9:31 pm. Board Vice President Kalisz seconded. 7 ayes, 0 nays, 0 abstained.

Respectfully Submitted,

Kelly McGivern

Kelly McGivern, District Clerk