



Wednesday, June 11, 2014  
Facility Committee Meeting, 6:15pm  
Teacher Recognition Reception 6:45pm  
Regular Meeting of the New Lebanon Central School Board of Education  
Walter B. Howard Elementary School Room 3, 7:00pm

### **1. FACILITY COMMITTEE MEETING 6:15 pm**

### **2. TEACHER RECOGNITION RECEPTION 6:45 pm**

### **3. MEETING CALLED TO ORDER & PLEDGE OF ALLEGIANCE**

The Regular Board of Education Meeting was held at the Walter B. Howard Elementary School in room 3. The meeting was called to order by Board President Lambert at 7:09 pm and opened with the Pledge of Allegiance.

**Present:** Tim Lambert, Board President; Monique Wood, Board Member; Sharon Putnam, Board Member; Martha Esposito, Board Member, Superintendent McGraw, Leslie Whitcomb, Principal; Matthew Klafehn, Principal; Tamara Thorpe-Odom, Director of Special Education; Richard Arket, Assistant Principal, Michael Los, Business Administrator, Andrew Kourt, Principal

**Absent:** Christine Sotek, Board Member; Michael Bienes, Board Vice President; Tracy Bingham, Board Member

### **4. PUBLIC COMMENT**

Tammy Pawlows commented that she supports JV teams, but does not support cuts at a modified level. Dan Evans had concerns regarding JV soccer teams, but recognizes there are large numbers at modified level. April Smith does not want cuts, especially at a modified level. Scott Miller questioned the JV poll that was done. He said he was skeptical of the data. Karl Erickson supports JV basketball, but not cuts. Lenny Brown commented that the number of kids ebbs and flows and he hates cuts.

### **5. ACKNOWLEDEMENTS/ADMINISTRATIVE COMMENTS**

A. Athletic report given by Rick Arket. He congratulated the Varsity Softball and Boys' Track teams for earning scholar athlete distinction. 8 of 11 varsity teams earned scholar athlete over this past school year. He congratulated Demery Weeks and Connor Feathers, who won the CHVL outstanding Senior Athlete Award. Harrison Zema was awarded a CHVL scholarship that will cover a summer sports camp of his choice.

B. Student Representative update was given by Usman Sadiq. He feels that sports cuts are negative and that JV teams would provide more opportunities.

C. Jr/Sr High School update was presented by Matthew Klafehn. Regents exams will begin Tuesday, June 17. Graduation will be on the June 28. Meghan Pepe and a group of seventh graders spoke to current 6<sup>th</sup> graders in a question and answer session about their recent shadow experience at the High School. This past Sunday was the Jazz Concert/Picnic in the gym. A self-defense workshop was offered in conjunction with Columbia County Sheriff's Deputy Wendy Guntert. Fifteen seniors will be leaving Saturday June 14 for their trip to Washington DC. Annual awards nights were held. Christine Bienes received the Jean M. Coon Humanitarian Award at the Val-Kin Restaurant in Valatie. Lauren Stone, Brittany Warner, Brandon Tynan, Danny Belfi and Milo Murray all won 1<sup>st</sup> place awards and \$20.00 cash at the Women's Club Art Show. Cameron White won a 2<sup>nd</sup> place award and Harrison Zema won a 3<sup>rd</sup> place art award. Jesse Houts was inducted into the National Technical Honor Society last week at the Career and Technical Education awards night. The New Lebanon community learned of Dottie Rogers passing this past Saturday. Dottie was a Home and Careers teacher for 18 years at New Lebanon. She retired in 2011. For all of those who had an opportunity to work with Dottie, she will be remembered for her professionalism, love for her students, collegiality and contagious smile. She will be greatly missed.

D. WBH update given by Leslie Whitcomb. The Spring Concert and Art Show is June 12. 6<sup>th</sup> grade graduation is on June 26, Kindergarten graduation on June 20. The 6<sup>th</sup> grade class went to New Jersey to Medieval Times and Liberty Science Museum and had a great time. Last month was 5<sup>th</sup> grade DARE graduation. This year's 4<sup>th</sup> grade Science testing was in what will be the new science lab. The benches are in and were appreciated during the testing.

Report from Andrew Kourt. Nature's Classroom was a success. The students enjoyed it and were exceptionally well behaved.

E. Business Office/Facilities and Grounds presented by Michael Los. The bus garage renovation is nearing completion. The bathrooms are finished and the contractor is currently installing the bus lift. Work is expected to be finished prior to the summer. They will be awarding bids for the completing the high school roof. When this work is completed there will be a new roof on the entire high school building which should be a significant improvement.

F. Special Education update given by Tamara Thorpe-Odom. Annual reviews have been completed. Teachers are preparing for the end of year. The Special Education department will begin to finalize IEP's to be sent home. A special congratulations was given to Brian Dempsey who was honored by

Senator Marchione with The Teacher of Excellence award. She thanked him for commitment to our students and academic excellence.

## **6. APPROVAL OF MINUTES**

### **Action**

Board President Lambert made the motion to approve item 6A. Board member Putnam seconded. 4 ayes, 0 nays, 0 abstained.

A. Motion to approve the May 7, 2014 public hearing and regular board of education meeting minutes.

## **7. CURRICULUM & INSTRUCTION**

### **Non-Action**

A. Annual K-12 library report was presented by Maureen Squier and David Hawkins.

B. JV team discussion. The board decided to support JV teams where numbers warrant them. The Board does not support cuts.

C. No action was needed.

D. Jr/Sr High School discipline report given by Matthew Klafehn.

E. WBH Elementary discipline report given by Leslie Whitcomb.

F. Review of new policy 7575.

### **Action**

Board President Lambert made the motion to approve items 7G-H. Board member Putnam seconded. 4 ayes, 0 nays, 0 abstained.

G. Motion to approve CSE/CPSE recommendations of programs and placements for the following special education students: 000082898, 000002411, 000000033,000002075, 000002237,000002039, 000002110,000002409, 000002290,092100242,092100291,092100306, 000002263,000002291, 092100131,090340000, 092100059,092100225,092100217,092100255, 092100337,092100338, 092100266,092100334, 092100328, 092100329, 092100331

H. Motion to approve a joint wrestling team with Berlin Central School District.

## **8. FINANCIAL**

### **Non-Action**

A. Reserve report given by Michael Los.

### **Action**

Board Member Wood made the motion to approve items 8B-H. Board member Esposito seconded. 4 ayes, 0 nays, 0 abstained.

B. Motion to approve the April 2014 Treasurer's report.

C. Resolution to Authorize a Reserve Fund. RESOLVED, that the Board of Education of New Lebanon Central School District hereby authorizes the funding of the District approved reserves with the excess of 4% from unassigned fund balance at June 30, 2014. The allocation of such fund balance will be determined subsequent to June 30, 2014 and prior to setting the tax levy.

D. Motion to authorize Superintendent McGraw to enter into inter-municipal agreement with Schodack Central Schools for the purpose of facility supervisor consultation for the 2014-15 school year.

E. Motion to approve a Health Service Contract with the Albany City School District for the 2014-15 school year to provide health services to eleven students attending non-public schools in the City of Albany School District at a rate of \$706.25 per student and to authorize the President of the Board of Education, the Board Clerk and Superintendent of Schools to execute the agreement.

F. Motion to approve the sale or disposal of the following surplus and obsolete items to the highest bidder and to give the District Clerk authority to advertise the sale of said items and if unable to find a buyer, to authorize Superintendent McGraw to dispose of the items as listed below:

1 wood cabinet: Approximately 72"(h) x 36" (w) x 12" (d)

1 wood cabinet: Approximately 72"(h) x 48" (w) x 12" (d)

1 metal cabinet: Approximately 60" (h) x 18" (w) x 12" (d)

14- Asics Mens' Volleyball Jerseys

5- Asics Mens' Volleyball Shorts

26- Sports Bell Modified Baseball Jerseys

G. Motion to award Mid-State Industries, Inc. the High School Roof bid.

WHEREAS, the New Lebanon Central School District received, accepted and opened bids for the High School Roof on June 5, 2014; and WHEREAS, the lowest responsible bidder was Mid-State Industries, Inc. WHEREAS, the architect has recommended the award of the contract to the above contractor. THEREFORE: BE IT FURTHER RESOLVED that the High School Roof bid is awarded to Mid-State Industries, Inc. with a base bid of 538,312.00, an Add Alternate #1 bid of \$25,200.00, resulting in a net contract award of \$563,512.00.

H. Motion to approve the Final payment of \$6,123.73 to Rosch Brothers, Inc. for work done on the elementary school parking lot lights.

## 9. PERSONNEL

### Action

Board member Putnam made the motion to approve items 9A-O. Board member Wood seconded. 4 ayes, 0 nays, 0 abstained.

A. Motion to appoint the following Class and Club Advisors for the 2014-15 school year:

<b>Name</b>	<b>Class/Club</b>	<b>Stipend</b>
Becky Griffith Kellyn Moore (co-advisors)	Grade 6 (Class of 2021)	\$610 (shared)
Daniel Fountain	Grade 7 (Class of 2020)	\$637
Garifalia Hawkins Kurt Hassenpflug (co-advisors)	Grade 8 (Class of 2019)	\$637 (shared)
Meghan Pepe Valene Synakowski (co-advisors)	Grade 9 (Class of 2018)	\$731 (shared)

Michelle Daus	Grade 10 (Class of 2017)	\$731
Michelle Bienes	Grade 11 (Class of 2016)	\$822
Mary Beth Liles	Grade 12 (Class of 2015)	\$1088
Clint Garrigan, Kelsey Norberg, Michelle Daus, Valene Synakowski (co-advisors)	JSHS Drama Club	as per contract (shared)
Scott Thompson	Band	as per contract
Valene Synakowski	Choir (JSHS)	as per contract
Rick Jason	Technology Club	as per contract
Donna Brooks	High School Art Club	as per contract
Bridget LeBarron	Spanish Club	as per contract
Kara Gillivan Maureen Squier (co-advisors)	Environmental Club (JSHS)	as per contract (shared)
Mary Beth Liles	Future Cities Club	as per contract
TBD	Cheerleading Club	as per contract
Kara Gillivan	SADD	as per contract
Michelle Bienes	Spirit Club	as per contract
Brooke Dickson Maureen Squier (co-advisors)	National Honor Society	as per contract (shared)
Michelle Lagonia	Student Council	as per contract
Leuella Sowalski	Yearbook	as per contract
Kara Siciliano Patrcica White (co-advisors)	Travel Club	as per contract (shared)
Michelle Daus	Appetites Anonymous Food Club	as per contract
TBD	Tween Scene Advisor	as per contract
Becky Griffith Hillary Watts (co-advisors)	Elementary Drama Club	as per contract (shared)
Laura Jubie Vicki Ouimet (co-advisors)	Elementary Back Stage Drama Club	as per contract (shared)
David Hawkins Kelli Griffin (co-advisors)	Board Game Club	as per contract (shared)
Jason Breslin	Wii Club	as per contract
Frank Healy Michelle Schrader (co- advisors)	WBH Environmental Club	as per contract (shared)
Timothy Christiansen Valene Synakowski (co- advisors)	Fitness Club (JSHS)	No stipend (1st year)
Frank Healy	Running Club	as per contract
Kelsey Boyce	Show Choir (WBH)	as per contract
Bridget Rank	Science Club (WBH)	No stipend (1st year)

Christopher Bonacquisti	Lego Club (WBH)	as per contract
-------------------------	-----------------	-----------------

B. Motion to appoint the following positions:

<b>Name</b>	<b>Position</b>	<b>Stipend</b>
Michelle Bienes Lisa Kreutziger (co- advisors)	Continuing Education Coordinator	\$1500 (shared)
Tammy Denu	Certified Pool Operator	\$750

C. Motion to appoint the following Curriculum Coordinators for the 2014-15 school year:

<b>Name</b>	<b>Curriculum</b>	<b>Stipend</b>
Laura Jubie Michelle Bruns (co- advisors)	ELA K-6	\$1000 (shared)
Brooke Dickson	English 7-12	\$1000
Alex Chandler	Math K-6	\$1000
Dolores Storey	Math 7-12	\$1000
Becky Griffith	Science K-6	\$1000
Glenn Giumarra	Science 7-12	\$1000
Jason Breslin	Social Studies K-6	\$1000
Jennifer Allard	Social Studies 7-12	\$1000
Tim Christiansen	Physical Education/Health K- 12	\$1000
Scott Thompson	The Arts K-12	\$1000
David Hawkins	Technology Committee Coordinator	\$1000
Katie McKinney Kellyn Moore (co- advisors)	Grades 5 and 6 team	\$1000 (shared)

D. Motion to appoint the following summer transportation employees, effective July 1 through August 31, 2014:

<b>Employee</b>	<b>Position</b>	<b>Rate</b>
Chris Howe	Summer Bus Driver	Per Contract
Harriet Leonard	Summer Bus Driver	Per Contract
Harold Curttiss	Summer Bus Driver	Per Contract
Audrey Nurney	Summer Bus Driver	Per Contract
Tamara Metzler	Summer Bus Monitor	Per Contract
Cynthia Furtado	Summer Bus Driver Sub	Per Contract
Cheryl Bickford	Summer Bus Driver Sub	Per Contract

E. Motion to appoint, upon the recommendation of Superintendent McGraw, Christopher Howe to the position of part-time summer laborer, at a rate of \$12.34 per hour, not to exceed 20 hours per week, effective June 30, 2014 through August 31, 2014.

F. Motion to appoint, upon the recommendation of Superintendent McGraw, Andrew Curtiss to the position of full-time summer laborer, at a rate of \$12.34 per hour, effective June 30, 2014 through August 31, 2014.

G. Motion to appoint, upon the recommendation of Superintendent McGraw, Ann Mabeus to the position of summer substitute cleaner at a rate of \$11.21 per hour effective June 30, 2014 through August 31, 2014.

H. Motion to accept a resignation from Patricia Mittnight-Metzler as head cook as of June 30, 2014.

I. Motion to appoint, upon the recommendation of Superintendent McGraw, Patricia Mittnight-Metzler as a cook-manager, effective September July 1, 2014 at an annual salary of \$36,000 per year.

J. Motion to appoint, upon the recommendation of Superintendent McGraw, Dotan Schips to the probationary position of 7-12 ELA teacher in the English tenure area, step 2 with a Masters degree, at a salary of \$45,237, effective September 1, 2014 - September 1, 2017.

K. Motion to accept a resignation from Linda Agostine effective May 30, 2014.

L. Motion to accept a resignation from Deborah Colarusso as Secretary to the Jr/Sr High School Principal, effective June 13, 2014.

M. Motion to appoint, upon the recommendation of Superintendent McGraw, Patrica Gallup to the position of interim transportation supervisor effective June 3, 2014- June 30, 2014 at a prorated salary of \$54,000.

N. Motion to appoint, upon the recommendation of Superintendent McGraw, Sarah Roblez, Tammy Leonard and Charlene Slattery as summer substitute clerk/typists effective June 30, 2014 through August 31, 2014 at a rate of \$15.21 per hour.

O. Motion to appoint, upon the recommendation of Superintendent McGraw, David Bickford as a bus driver trainee, effective June 12, 2014 at a rate of \$8.00 per hour.

## **10. SUPERINTENDENT**

### **Non-Action**

A. Superintendent McGraw presented the final progress report on goals for the 2013-14 school year.

### **Action**

Board President Lambert made the motion to approve item 10-B. Board member Putnam seconded. 4 ayes, 0 nays, 0 abstained.

B. Motion to approve the May 20, 2014 budget vote results.

## **11. BOARD OPEN DISCUSSION**

**Non-Action**

- A. The Board discussed the need for quorum for the July 2 meeting.
- B. Superintendent McGraw provided information on a Pine Haven letter that was received.
- C. Resolution to authorize board members to attend NYSSBA's Annual Conference. No action was needed.

**12. PUBLIC COMMENT**

April Smith thanked the board for their decision on JV teams and cuts.

**13. PROPOSED EXECUTIVE SESSION**

**Action**

- A. Board member Wood made the motion to enter into Executive Session at 8:46 pm for the purpose of discussing the employment history of a particular employee. Board member Esposito seconded. 4 ayes, 0 nays, 0 abstained.
  
- B. Board President Lambert made the motion to appoint Superintendent McGraw as Clerk Pro-Tem. Board member Wood seconded. 4 ayes, 0 nays, 0 abstained.

**14. ADJOURNMENT**

**Action**

- A. Board member Wood made the motion to adjourn the meeting at 9:27pm. Board President Lambert seconded. 4 ayes, 0 nays, 0 abstained.

Respectfully Submitted,

Kelly McGivern

---

Kelly McGivern, District Clerk