



Wednesday, June 8, 2016  
Regular Meeting of the New Lebanon Central School Board of Education  
WBH Library at 7:00pm

**1. MEETING CALLED TO ORDER & PLEDGE OF ALLEGIANCE**

The Regular Board of Education Meeting was held in the WBH Library. The meeting was called to order by Board President Lambert at 7:00 pm and opened with the Pledge of Allegiance.

**Attendance: (P=Present A=Absent)**

Tim Lambert            \_\_P\_\_  
Mike Bienes            \_\_A\_\_  
Mike Brutsch           \_\_P\_\_  
Martha Esposito        \_\_P\_\_  
Sharon Putnam         \_\_P\_\_  
Christine Sotek         \_\_A\_\_  
Janet Stone             \_\_P\_\_

**Also in attendance:**

Leslie Whitcomb        \_\_P\_\_  
Matt Klafehn            \_\_P\_\_  
Andrew Kourt            \_\_P\_\_  
Mike Los                 \_\_P\_\_  
Rick Arket                \_\_P\_\_  
Jamie Styer              \_\_A\_\_

**2. PUBLIC COMMENT**

None

**3. ACKNOWLEDGEMENTS/ADMINISTRATIVE COMMENTS**

A. Student Representative update- Jamie Styer was absent.

B. WBH- Andrew Kourt updated the Board on Nature’s Classroom, field trips, and other end of year events.

C. JSHS- Kalee Hennig, Sierra Putnam and Maria Sime shared their experiences from the Travel Club's recent trip to Costa Rica. Matt Klafehn updated to the Board on computer based field testing, student accolades, and a student who saved another student from choking by giving the Heimlich maneuver. There are currently no host families for 2016-17.

D. Athletics- Rick Arket informed the Board that New Lebanon received the award of excellence for playing the entire season without disqualifications. He updated the Board on athletic participation and the fall schedule.

E. Business Office/Facilities and Grounds- Michael Los explained information behind several motions on this agenda and updated the Board on the retiree insurance offer.

F. Transportation- Patty Gallup informed the Board that summer runs are planned and she has started planning fall runs. The Department of Transportation conducted an audit of the 19A personnel files of drivers. There were no errors and a positive report was given.

#### **4. APPROVAL OF MINUTES**

Board President Lambert made the motion to approve item 4A. Board member Putnam seconded. 5 ayes, 0 nays, 0 abstained.

A. Motion to approve the May 4, 2016 Public Hearing and Regular Board of Education Meeting minutes

#### **5. CURRICULUM & INSTRUCTION**

A. Annual K-12 Library report given by Maureen Squier and David Hawkins.

B. Pre-K update presented by Hillary Watts and Andrew Kourt.

C. Post-graduation status update given by Meghan Evans.

D. JSHS Discipline report presented by Rick Arket.

E. WBH Elementary Discipline report given by Andrew Kourt.

Board member Putnam made the motion to approve items 5F-G. Board President Lambert seconded. 5 ayes, 0 nays, 0 abstained.

F. Motion to approve CSE/CPSE recommendations of programs and placements

To approve CSE/CPSE recommendations of programs and placement for the following special education students: 2429, 2346, 2268, 2409, 2382, 092100480, 0321, 2445, 2502, 0379, 0059, 0394, 0160, 0261, 0233, 0279, 0395, 0325, 0487, 0472, 0350, 0476, 0396, 0445, 0388, 82898, 82390003.

G. Motion to approve a swim merger for the boys and girls varsity swim team with Chatham Central School District for the 2016-17 school year.

#### **6. FINANCIAL**

Board member Brutsch made the motion to approve items 6A-G. Board member Putnam seconded. 5 ayes, 0 nays, 0 abstained.

A. Motion to Authorize a Reserve Fund: RESOLVED, that the Board of Education of New Lebanon Central School District hereby authorizes the funding of the District approved reserves with the excess of 4% from unassigned fund balance at June 30, 2016. The allocation of such fund balance will be determined subsequent to June 30, 2016 and prior to setting the tax levy.

B. Motion to approve the March 2016 Treasurer's report.

C. Motion to approve the April 2016 Treasurer's report.

D. Motion to approve the April 2016 Extra-Curricular Accounts report.

E. Motion to authorize Superintendent Whitcomb, based upon the recommendation of the Facilities Committee, to enter into an agreement with Mosaic Associates Architects, based on their proposal and fee schedule contingent on review of legal counsel.

F. Motion to approve, upon the recommendation of Superintendent Whitcomb, the attached 2016-17 Reserves Plan.

G. Motion to approve budget transfers totaling \$54,720.00, as per attached.

**7. PERSONNEL**

Board member Esposito made the motion to approve items 7A-N. Board President Lambert seconded. 5 ayes, 0 nays, 0 abstained.

A. Motion to appoint the following Curriculum Coordinators for the 2016-17 school year:

Laura Jubie Michelle Bruns (co-advisors)	ELA PreK-6	\$1000 (shared)
Brooke Dickson	English 7-12	\$1000
Alex Chandler	Math PreK-6	\$1000
Dolores Storey	Math 7-12	\$1000
Kelli Griffin	Science PreK-6	\$1000
Glenn Giumarra	Science 7-12	\$1000
Jeff Maclutsky	Social Studies PreK-6	\$1000
David Knudsen	Social Studies 7-12	\$1000
Tim Christiansen	Physical Education/Health K-12	\$1000
Scott Thompson	Music PreK-12	\$1000
David Hawkins	Technology Committee Coordinator	\$1000
Katie McKinney	Grades 5 and 6	\$1000

B. Motion to appoint, upon the recommendation of Superintendent Whitcomb, the following positions:

Name	Position	Stipend
Michelle Bienes and Lisa Kreutziger (co-advisors)	Continuing Education Coordinator	\$1500 (shared)
Tammy Denu	Certified Pool Operator	\$750

C. Motion to appoint, upon the recommendation of Superintendent Whitcomb, the following summer transportation employees, effective June 27 through August 31, 2016:

Employee	Position	Rate
Hattie Leonard	Summer Bus Driver	Per Contract
Harold Curtiss	Summer Bus Driver	Per Contract
Audrey Nurney	Summer Bus Driver	Per Contract

Chris Howe	Summer Bus Driver	Per Contract
Cynthia Furtado	Summer Bus Driver	Per Contract
Dawn Felter	Summer Bus Driver Sub	Per Contract
Andrew Curtiss	Summer Bus Driver Sub	Per Contract
Tamara Metzler	Summer Bus Monitor	Per Contract
Shannon Adams	Summer Bus Monitor	Per Contract
Dawn Felter	Summer Bus Monitor Sub	Per Contract
Jackie Howe	Summer Bus Monitor Sub	Per Contract
Ellen Winters	Summer Bus Monitor Sub/Summer Bus Driver Sub	Per Contract

D. Motion to appoint, upon the recommendation of Superintendent Whitcomb, Zachery Seyerlein to the position of full-time summer cleaner at a rate of \$11.66 per hour effective June 27, 2016 through August 31, 2016.

E. Motion to appoint, upon the recommendation of Superintendent Whitcomb, the following 2016 summer program teachers effective July 5, 2016-August 12, 2016, with two preparation days of June 29 and 30.

Melissa Cook	Summer program teacher	\$30/hour
Jeffrey Maclutsky	Summer program teacher	\$30/hour
Ashley Schaible	Summer program teacher (Special Education)	\$30/hour
Vicki Ouimet	Substitute program teacher sub	\$30/hour
Kelly Smith	Substitute program teacher sub	\$30/hour
Chelsea Mastin	Substitute program teacher sub	\$30/hour
Alex Chandler	Substitute program teacher sub	\$30/hour

F. Motion to appoint, upon the recommendation of Superintendent Whitcomb, Alexandra Swing to the probationary position of Teaching Assistant, effective September 1, 2016 at a rate of \$15.41 per hour.

G. Motion to accept a resignation for the purpose of retirement from Linda Dengler, effective May 30, 2016.

H. Motion to accept a resignation from Dr. Jose Nebres, School Physician effective July 1, 2016 for the purpose of retirement.

I. Motion to appoint coaches for the 2016-17 school year as attached

J. Motion to appoint, upon the recommendation of Superintendent Whitcomb, Aaron Kanofsky to the 7-12 Social Studies tenure area, (probationary), Step 1, with a salary of \$45,795 per year, effective September 1, 2016 through September 1, 2020. Eligibility for tenure at the end of the probationary period is dependent on the employee receiving APPR ratings of H or E in 3 of 4 preceding years (and no I rating in final year) ( 8 NYCRR § 30-1.3[d]).

K. Motion to appoint, upon the recommendation of Superintendent Whitcomb, Laura Bolander to the general special education tenure area (probationary), Step 8, with a salary of \$52,514 per year, effective September 1, 2016 through September 1, 2020. Eligibility for tenure at the end of the probationary period is dependent on the employee receiving APPR ratings of H or E in 3 of 4 preceding years (and no I rating in final year) ( 8 NYCRR § 30-1.3[d]).

L. Motion to appoint, upon the recommendation of Superintendent Whitcomb, Claire Budzinski to the general special education tenure area (probationary), Step 1, with a salary of \$45,795 per year, effective September 1, 2016 through September 1, 2020. Eligibility for tenure at the end of the probationary period is dependent on the employee receiving APPR ratings of H or E in 3 of 4 preceding years (and no I rating in final year) ( 8 NYCRR § 30-1.3[d]).

M. Motion to appoint, upon the recommendation of Superintendent Whitcomb, Hilary Watts to mentor Kelly Smith for the 2015-16 school year (previously appointed as half year) with a stipend of \$1150.

N. Motion to appoint, upon the recommendation of Superintendent Whitcomb, Chris Howe as a chaperone for the class of 2016 senior trip to take the place of Dotan Schips.

## **8. SUPERINTENDENT**

A. Smart Schools Bond Act presented by Superintendent Whitcomb.

Board President Lambert made the motion to approve items 8B-C. Board member Esposito seconded. 5 ayes, 0 nays, 0 abstained.

B. Motion to approve the attached budget vote results.

C. Motion to approve an addendum to Superintendent Whitcomb's contract

## **9. BOARD OPEN DISCUSSION**

Superintendent Whitcomb discussed the Board Retreat in July.

## **10. PUBLIC COMMENT**

None

## **11. PROPOSED EXECUTIVE SESSION**

Board President Lambert made the motion to enter Executive Session for the purpose of discussing employment history of a particular employee. Board member Putnam seconded. 5 ayes, 0 nays, 0 abstained.

Board member Putnam made the motion needed to appoint Superintendent Whitcomb as Clerk Pro-Tem. Board member Esposito seconded. 5 ayes, 0 nays, 0 abstained.

## **12. ADJOURNMENT**

Board member Putnam made the motion to adjourn the meeting at 9:05pm. Board member Esposito seconded. 4 ayes, 0 nays, 0 abstained. (Board member Stone left early)

Respectfully Submitted,

*Kelly McGivern*

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Kelly McGivern, District Clerk