

July 31, 2013 Special Meeting Retreat and Board Goals of the New Lebanon Central School District Board of Education Superintendent's Conference Room-Jr/Sr High School 6:30 p.m.

1. MEETING CALLED TO ORDER & PLEDGE OF ALLEGIANCE

The meeting was called to order by Board President Lambert at 6:14 p.m. and opened with the Pledge of Allegiance.

Present: Tim Lambert, Board President; Michael Bienes, Board Vice President; Tracy Bingham, Board Member; Monique Wood, Board Member; Martha Esposito, Board Member, Superintendent McGraw. Board Member Sharon Putnam arrived at 6:17 p.m.

Absent: Christine Sotek, Board Member; Michael Los, Business Administrator.

2. CLERK PRO-TEM

Board Member Lambert made the motion to appoint Superintendent McGraw as Clerk Pro-Tem. Board Member Bingham seconded. 5 ayes, 0 nays, 0 abstained.

3. FINANCIAL

Non-Action Item

Business office memo was reviewed.

Action Item

Board Member Lambert made a motion to approve items 3B-C. Board Member Bienes seconded. 6 ayes, 0 nays, 0 abstained.

B. Motion to authorize payment to Titan Roofing, Inc. in the amount of \$58,425.00 for work done on the Jr./Sr. High School Roof.

C. Motion to authorize a transfer in the amount of \$9,000.00 from A2250470 to A5510210.

4. PERSONNEL

<u>Action Items</u>

Board Member Bienes made a motion to approve items 4A-D. Board Member Wood seconded. 6 ayes, 0 nays, 0 abstained.

A. Motion to terminate an employee upon the recommendation of Superintendent McGraw, Leslie Coons, Secretary to the Superintendent/Board Clerk effective July 31, 2013.

B. Motion to appoint an English teacher upon the recommendation of Superintendent McGraw, Kurt Hassenpflug to the 7-12 English tenure area (probationary), Step 4, with a salary of \$45,245, effective September 1, 2013 through September 1, 2016. Kurt Hassenpflug has a Master's degree and holds professional certification in English Language Arts 7-12 with a Middle Childhood 5-6 Extension and initial certification in English for Speakers of Other Languages K-12.

C. Motion to appoint an Elementary teacher upon the recommendation of Superintendent McGraw, Bridget Rank to the elementary tenure area (probationary), Step 2, with a salary of \$44,623, effective September 1, 2013 through September 1, 2016. Bridget Rank has a Master's degree and has initial certification in literacy B-6, Early Childhood B-2, and Childhood Education 1-6.

D. Motion to appoint a Music teacher upon the recommendation of Superintendent McGraw, Kelsey Boyce to the K-12 music tenure area (probationary), Step 2, with a salary of \$44,623, effective September 1. 2013 through September 1, 2016. Kelsey Boyce has a Bachelor's degree and has initial certification in music K-12.

5. SUPERINTENDENT

Non-Action Items

A. Superintendent McGraw noted that a facilities committee meeting is scheduled for August 21, 2013 at 5:00 pm in the Superintendent's conference room.

B. A 2013-2014 Committees report was distributed.

C. A discussion was held on the Board of Education goals for 2013-2014.

6. PUBLIC COMMENT

None

7. PROPOSED EXECUTIVE SESSION Action Item

Board Member Lambert made a motion to enter Executive Session for the purpose of discussing employment matters related to a particular person. Board Member Wood seconded. 6 ayes, 0 nays, 0 abstained.

8. ADJOURNMENT Action Item

Board Member Wood made the motion to adjourn the meeting at 7:41 p.m. Board Member Bingham seconded the motion. 6 ayes, 0 nays, 0 abstained.

Respectfully Submitted,

Kelly McGivern, District Clerk