



Wednesday, August 9, 2023

Regular Meeting of the New Lebanon Central School Board of Education 7:00pm WBH Library

Attendance: (P=Present A=Absent)

Mike Brutsch __P__
Bill Buckenroth __P__
John Kalisz __P__
Rob Long __P__
Sharon Powers __P__
Thom Rigg __P__

Also in attendance:

Andrew Kourt __P__
Matt Klafehn __P__
Josh Noble __A__
Danielle Brewster __P__
Corey Brown __A__

1. MEETING CALLED TO ORDER & PLEDGE OF ALLEGIANCE

The meeting was called to order by Board President Brutsch at 7:00pm and opened with the Pledge of Allegiance.

2. PUBLIC HEARING ON CODES OF CONDUCT

- A. WBH Student Code of Conduct

- B. JSHS Student Code of Conduct

Board President Brutsch made the motion to close the public hearing. Board Vice President Kalisz seconded. 7 ayes, 0 nays, 0 abstained.

- C. Motion to close the Public Hearing

3. ACKNOWLEDGEMENTS/ADMINISTRATIVE COMMENTS

- A. Bus fleet presentation- Chris Howe and Superintendent Kourt presented.

- B. WBH update- Josh Noble presented on hiring, scheduling, PD and faculty meetings.

- C. JSHS update- Matt Klafehn presented on orientation, conference days, grading practices and wreaths across America.

- D. Business Office update- Danielle Brewster presented on phase 3, bus ban and summer food service.

- E. Superintendent update- Superintendent Kourt presented on Covid, password protections, free breakfast and lunch, phase 3 project, admin retreat.

4. PUBLIC COMMENT

Steve Powers spoke regarding the battery recycling program and climate policy.

5. APPROVAL OF MINUTES

Board Vice President Kalisz made the motion to approve item 5A. Board member Powers seconded. 7 ayes, 0 nays, 0 abstained.

A. Motion to approve July 12, 2023 Organizational Board of Education Meeting minutes
To approve July 12, 2023 Organizational Board of Education Meeting minutes.

6. CURRICULUM & INSTRUCTION

Board member Powers made the motion to approve items 6A-F. Board Vice President Kalisz seconded. 7 ayes, 0 nays, 0 abstained.

A. Motion to certify that the District is in compliance with APPR requirements

B. Motion to approve the 2023-24 Counseling Plan

C. Motion to approve the WBH Code of Conduct for the 2023-24 school year

D. Motion to approve the JSHS Code of Conduct for the 2023-24 school year

E. Motion to approve the Athletic Code of Conduct for the 2023-24 school year.

F. Motion to approve the continued merger for sports teams

7. FINANCIAL

Board member Buckenroth made the motion to approve items 7A-C. Board member Kuffel seconded. 7 ayes, 0 nays, 0 abstained.

A. Motion to approve the June 2023 grades 6-12 extra-curricular accounts report

B. Motion to declare items excess
20 Midland Walkie-Talkies and 15 double charging bases with plug ins.

C. Motion to approve the 2023-24 Tax Levy
To approve the tax levy as per attached:

8. PERSONNEL

Board member Buckenroth made the motion to approve item 8A-H. Board Vice President Kalisz seconded. 7 ayes, 0 nays, 0 abstained.

A. Motion to appoint substitutes for the 2023-24 school year
To appoint, upon the recommendation of Superintendent Kourt, substitutes for the 2023-24 school year as per below:

2023-24 Substitute List

First Name	Last Name	Certification Area	Special Info	Rate of Pay
Shannon	Adams	Uncertified	TA/Aide/bus monitor	\$95.00 per day/\$15.43 per hour/\$15.43 hour
Daniel	Bentley	Certified	Teacher/TA	\$115 per day
John	Bove	Uncertified	Teacher/TA	\$95 per day
Amy	Byrd	Uncertified	Teacher/TA	\$95 per day
Claudia	Cass	Certified	Teacher	\$115/per day
Holly	Clark	Uncertified	Teacher/TA	\$95 per day
Heather	Davis	Uncertified	Teacher/TA/Aide/Bus Monitor	\$95 per day/\$95 per day/\$15.43 per hour
Crystal	Delaney	RN	RN	\$23.44 per hour
Shirley	Flierl	nursery, kdg 1-6	Teacher/TA	\$115 per day/\$95.00 per day
Katie	Gallucci	uncertified	Teacher/TA	\$95 per day/\$95.00 per day
Maggie	Hand-Miller	uncertified	Teacher	\$95 per day
Cindy	Hanger	uncertified	Teacher/TA	\$95 per day
Hannah	Harris	uncertified	Teacher/TA	\$95 per day
Heidi	Hauf-Aupperle	certified	Teacher/TA	\$115 per day/\$95 per day
Tistrya	Houghtling	Uncertified	Teacher/TA	\$95 per day
Christiane	Hull	Uncertified	Teacher	\$95 per day
William	Hunt	Uncertified	Teacher/TA	\$95 per day/\$95.00 per day
Eric	Johnson	Uncertified	Teacher/TA	\$95 per day/\$95.00 per day
Brian	Keller	Uncertified	Teacher/TA	\$95 per day/\$95.00 per day
Kristyn	Kreutziger	Uncertified	Teacher/TA	\$95 per day/\$95.00 per day
Tony	LaSalvia	Science	Teacher	\$135 per day
Laurelyn	Mayen	Certified	Teacher	\$115 per day
Carly	Maxon	Uncertified	Teacher/TA/Aide	\$95 per day/ \$95 per day/\$15.43 per hour
Brittany	McKeown	Certified	Teacher/TA	\$115 per day

Erin	Meizinger	Uncertified	Teacher/TA/Aide	\$95 per day/ \$95 per day/\$15.43 per hour
Taylor	Meyer	Uncertified	Teacher/TA	\$95 per day
Ashley	Perrault	Uncertified	Teacher/TA	\$95 per day
Emily	Tinger	Uncertified	Teacher/TA	\$95 per day
Anne	Tremblay	Uncertified	Teacher/TA	\$95 per day
Robin	Uhr	Certified; K-6 Music	Teacher	\$115 per day
Tanya	Ward	uncertified	Teacher/TA	\$95 per day
Cissie	West	Certified, Nursery, Kindergarten and Grades 1-6	Teacher	\$115 per day
Harrison	Zema	Uncertified	Teacher/TA	\$95 per day

B. Motion to approve coaches for the 2023-24 school year

Girls Varsity Soccer:

HC: Aaron Kanofsky

Asst: Brooke Dickson

Modified Boys Soccer:

HC: Glenn Giumarra

JV Girls Volleyball:

HC: Nick VanVorst

Asst: Lauren Giglio

Varsity Cross Country:

Jared DeLuca

C. Motion to appoint a bus driver trainee

To appoint, upon the recommendation of Superintendent Kourt, Timothy Hogan as a bus driver trainee at a rate of \$16.50 per hour, effective July 24, 2023.

D. Motion to approve a MOA

To approve the attached MOA for Vallarie Rice:

E. Motion to appoint an Elementary Teacher

To appoint, upon the recommendation of Superintendent Kourt, Cirstie Moon to the Elementary Education tenure area, step 1, with a salary of \$52,451, effective September 1, 2023- September 1, 2027. Eligibility for tenure at the end of the probationary period is dependent on the employee receiving APPR ratings of H or E in 3 of 4 preceding years (and no I rating in final year) (8 NYCRR 30-1.3[d]).

F. Motion to appoint a Teaching Assistant

To appoint, upon the recommendation of Superintendent Kourt, Ashlin Meyette as Teaching Assistant, step 1, at a rate of \$18.77 per hour, effective September 1, 2023.

G. Motion to appoint a Teacher's Aide

To appoint, upon the recommendation of Superintendent Kourt, Norma Face as a teacher's aide, effective September 1, 2023, step 1 at a rate of \$15.43 per hour.

H. Motion to appoint a Teacher's Aide

To appoint, upon the recommendation of Superintendent Kourt, Anne Tremblay as a teacher's aide, effective September 1, 2023, step 1 at a rate of \$15.43 per hour.

9. BOARD OPEN DISCUSSION

A. Goals Discussion- Superintendent Kourt facilitated.

B. Next Board Meeting Date- September 13, 2023 at JSHS

10. PROPOSED EXECUTIVE SESSION

Board President Brutsch made the motion to enter into Executive Session at 8:50pm for the purpose of discussing the employment history of particular employees. Board Vice President Kalisz seconded. 7 ayes, 0 nays, 0 abstained.

B. Motion to appoint a Clerk Pro-Tem

Board President Brutsch made the motion to appoint Superintendent Kourt as Clerk Pro-Tem. Board Vice President Kalisz seconded. 7 ayes, 0 nays, 0 abstained.

12. ADJOURNMENT

Board President Brutsch made the motion to adjourn the meeting at 9:10pm. Board Vice President Kalisz seconded. 7 ayes, 0 nays, 0 abstained.

Respectfully Submitted,

Kelly McGivern

Kelly McGivern, District Clerk