



Wednesday, August 7, 2024

Public Hearing & Regular Meeting of the New Lebanon Central School Board of Education -
WBH Library

Attendance: (P=Present A=Absent)

Mike Brutsch __P__
Bill Buckenroth __A__
John Kalisz __P__
Kyle Kuffel __P__
Rob Long __P__
Sharon Powers __A__
Thom Rigg __P__

Also in attendance:

Andrew Kourt __A__
Matt Klafehn __P__
Josh Noble __P__
Danielle Brewster __P__
Corey Brown __A__

1. MEETING CALLED TO ORDER & PLEDGE OF ALLEGIANCE

The meeting was called to order by Board President Brutsch at 7:00pm and opened with the Pledge of Allegiance.

2. PUBLIC HEARING ON CODES OF CONDUCT

- A. WBH Student Code of Conduct
- B. JSBS Student Code of Conduct

C. Board Vice President Kalisz made the motion to close the public hearing. Board member Rigg seconded. 5 ayes, 0 nays, 0 abstained.

3. ACKNOWLEDGEMENTS/ADMINISTRATIVE COMMENTS

- A. Bus fleet presentation-Chris Howe presented.
- B. WBH update-Josh Noble presented on faculty meetings, hiring, staff development, PTA and committees.
- C. JSBS update- Matt Klafehn presented on scheduling, hiring, programming and PD.
- D. Business Office update- Danielle Brewster presented on the audit, 6th grade staffing needs.

4. PUBLIC COMMENT

None

5. APPROVAL OF MINUTES

Board Vice President Kalisz made the motion to approve item 5A. Board member Long seconded. 5 ayes, 0 nays, 0 abstained.

A. Motion to approve July 10, 2024 Organizational Board of Education Meeting minutes

6. CURRICULUM & INSTRUCTION

Board Vice President Kalisz made the motion to approve items 6A-G. Board member Rigg seconded. 5 ayes, 0 nays, 0 abstained.

- A. Motion to certify that the District is in compliance with APPR requirements
- B. Motion to approve the 2024-25 Counseling Plan
- C. Motion to approve the District Wide Safety Plan
- D. Motion to approve the WBH Code of Conduct
- E. Motion to approve the JSHS Code of Conduct
- F. Motion to approve the Athletic Code of Conduct
- G. Motion to approve the continued merger with Berlin for sports teams

7. FINANCIAL

Board Vice President Kalisz made the motion to approve items 7A-G. Board member Rigg seconded. 5 ayes, 0 nays, 0 abstained.

- A. Motion to approve the June 2024 grades 6-12 extra-curricular accounts report
- B. Motion to approve budget transfers
- C. Motion to approve the June 2024 Treasurer's Report
- D. Motion to approve a Tax Collection Agreement
- E. Motion to approve the 2024-25 Tax Levy
- F. Motion to authorize Superintendent Kourt to enter into an agreement with Dr. Shailaja Setty for physician services as per attached:
- G. Motion to appoint an acting Business Official- To appoint Lee Bordick as acting Business Official to cover a maternity leave as per attached:

8. PERSONNEL

Board Vice President Kalisz made the motion to approve items 8A-o. Board member Rigg seconded. 5 ayes, 0 nays, 0 abstained.

- A. Motion to approve coaches for the 2024-25 school year
Varsity girls Soccer: Aaron K, Varsity girls Soccer: Brooke D, Varsity Volleyball: Nick VanVorst
JV Volleyball: Holly Fiet, Varsity Cross Country: Jared Deluca
- B. Motion to accept a resignation from Brandon Trinkle, effective September 1, 2024.
- C. Motion to create a position- To create a full time, 10-month Business Teacher position effective September 1, 2024.
- D. Motion to appoint a Business/Technology Teacher
To appoint, upon the recommendation of Superintendent Kourt, Emily Kreutziger to the Business Education tenure area, step 2, with a salary of \$54,658.00, effective September 1, 2024- September 1, 2028. Eligibility for tenure at the end of the probationary period is dependent on the employee receiving APPR ratings of H or E in 3 of 4 preceding years (and no I rating in final year) (8 NYCRR 30-1.3[d]).
- E. Motion to accept a resignation from Lauren Giglio effective July 20, 2024.
- F. Motion to appoint a 7/8 Science Teacher- To appoint, upon the recommendation of Superintendent Kourt, Kristine Guaciaro to the Science tenure area, step 4, with a salary of

\$56,659, effective September 1, 2024- September 1, 2028. Eligibility for tenure at the end of the probationary period is dependent on the employee receiving APPR ratings of H or E in 3 of 4 preceding years (and no I rating in final year) (8 NYCRR 30-1.3[d]).

G. Motion to appoint a long term substitute- To appoint, upon the recommendation of Superintendent Kourt, Nikayla Schlosser as a long term substitute to cover a maternity leave at a rate of \$268.42/day.

H. Motion to appoint an Elementary Teacher- To appoint, upon the recommendation of Superintendent Kourt, Brittany McKeown to the Elementary Education tenure area, step 3, with a salary of \$55,649, effective September 1, 2024- September 1, 2028. Eligibility for tenure at the end of the probationary period is dependent on the employee receiving APPR ratings of H or E in 3 of 4 preceding years (and no I rating in final year) (8 NYCRR 30-1.3[d]).

I. Motion to appoint a Special Education Teacher- To appoint, upon the recommendation of Superintendent Kourt, Matthew Albrecht to the Special Education tenure area, step 1, with a salary of \$53,684, effective September 1, 2024- September 1, 2028. Eligibility for tenure at the end of the probationary period is dependent on the employee receiving APPR ratings of H or E in 3 of 4 preceding years (and no I rating in final year) (8 NYCRR 30-1.3[d]).

J. Motion to appoint advisers and coordinators

To appoint the following advisers and coordinators for the 2024-25 school year:

24-25 Coordinator/Extracurricular Positions Available:	Advisor/Coordinator	Stipend	
Science/Tech 7-12	Glenn Giumarra	\$ 1,300.00	
ELA 7-12	Brooke Dickson	\$ 1,300.00	
ELA K-6	Michelle Bruns	\$ 1,300.00	
JSHS Sr. Band/After Hour Duties	BJ Fitzgerald	\$ 1,500.00	
JSHS Sr. Choir/After Hour Duties	Valene Synakowski	\$ 1,800.00	
Math K-6	Kathleen Bove	\$ 1,300.00	
Science K-6	Chris Bonacquisti	\$ 1,300.00	
Community Education Coordinator	Britt Buckenroth	\$ 1,500.00	
WBH Band & Choir/After Hours Duties	Kelly Daino	\$ 1,300.00	
ELL/Foreign Language Coordinator	Molly Schroeder	\$ 1,300.00	
DEI Coordinator	TBD	\$ 2,000.00	
JSHS Academic/Credit Rescue	Amanda Starks	\$ 3,500.00	
Class of 2025	Brooke Dickson, Val Synakowski	\$ 1,008.00	shared
Class of 2026	Carly Maxon	\$ 822.00	
Class of 2027	Patricia White, Jenna Jacobson	\$ 731.00	shared
Class of 2028	Koni Kraft	\$ 731.00	
Class of 2029	April Smith	\$ 637.00	
Class of 2030	Britt Buckenroth	\$ 637.00	
JSHS Just Food	Britt Buckenroth	\$ 1,200.00	
JSHS Archery Club	Andrew Starks	\$ 600.00	
JSHS Fitness Club	TBD	\$ 600.00	
JSHS Literary Arts Club	Brooke Dickson	\$ 600.00	
JSHS Makerspace	Britt Buckenroth	\$ 1,800.00	
JSHS Outspoken!	Meghan Evans, Jenna Jacobson	\$ 600.00	shared
JSHS Spirit Club	Britt Buckenroth	\$ 1,200.00	

JSHS Student Leadership Council Brooke Dickson, Aaron Kanofsky \$ 1,200.00 shared
JSHS Travel Club Fundraising & Activities Sarah Roblez, Aaron Kanofsky, Michelle Bienes
\$ 2,450.00 shared
JSHS Yearbook Michelle Bienes, Carly Maxon \$ 1,500.00 shared
WBH Art Club TBD \$ 600.00
WBH Board Game Club Kellie Daino/David Hawkins \$ 600.00 shared
WBH Drama Club Kellie Daino \$ 1,800.00
WBH Minecraft/Gaming Club David Hawkins/Courtney Wheat \$ 600.00 shared
WBH Science Club Bridget Rank \$ 600.00
WBG 6th Grade Advisor Chris Bonacquisti \$ 610.00
K. Motion to accept a resignation from Kellie Daino, effective August 2, 2024.
L. Motion to appoint a part-time CSE Chair- To appoint, upon the recommendation of
Superintendent Kourt, Kathy Johnston as part-time CSE Chair as per attached:
M. Motion to appoint a laborer- To appoint John Aldrich as a laborer, step 9, at a rate of \$19.99
per hour, effective August 19th, 2024.
N. Motion to appoint a Community Education Pool Deck Monitor- To appoint Jessica Tuthill as a
Community Education Pool Deck monitor.
O. Motion to approve a MOA- To approve the attached MOA with the CSEA:

9. BOARD OPEN DISCUSSION

A. Next Board Meeting Date- JSHS- Next meeting will be September 11, 2024 at JSHS

10. PROPOSED EXECUTIVE SESSION

Board President Brutsch made the motion to enter into Executive Session at 7:38pm for the purpose of discussing the hiring of an Interim Superintendent. Board Vice President Kalisz seconded. 5 ayes, 0 nays, 0 abstained.

Board Vice President Kalisz made the motion to appoint Board President Brutsch as Clerk Pro-Tem. Board member Rigg seconded. 5 ayes, 0 nays, 0 abstained.

11. ANTICIPATED PERSONNEL

Re-entered meeting at 7:52pm. Board Vice President Kalisz made the motion to approve item 11A. Board member Rigg seconded. 5 ayes, 0 nays, 0 abstained.

A. Motion to appoint Chris Harper as Interim Superintendent for the 2024-25 school year.

12. ADJOURNMENT

Board Vice President Kalisz made the motion to adjourn the meeting at 7:53pm. Board member Rigg seconded. 5 ayes, 0 nays, 0 abstained.

Respectfully Submitted,

Kelly McGivern

Kelly McGivern, District Clerk