



Wednesday, August 17, 2016
Regular Meeting of the New Lebanon Central School Board of Education
WBH Library at 7:00pm

1. POLICY COMMITTEE MEETING 6:00PM

2. MEETING CALLED TO ORDER & PLEDGE OF ALLEGIANCE

The Regular Board of Education Meeting was held in the WBH Library. The meeting was called to order by Board President Lambert at 7:00 pm and opened with the Pledge of Allegiance.

Attendance: (P=Present A=Absent)

Tim Lambert ___P___
Mike Bienes ___P___
Mike Brutsch ___P___ 7:05pm
Raymona Griffin ___A___
Sharon Putnam ___P___
Christine Sotek ___P___
Janet Stone ___P___

Also in attendance:

Leslie Whitcomb ___P___
Matt Klafehn ___P___
Andrew Kourt ___P___
Mike Los ___P___

3. PUBLIC HEARING ON CODES OF CONDUCT

A. WBH Student Code of Conduct

B. JSHS Student Code of Conduct

C. Athletic Code of Conduct

D. Board President Lambert made the motion to close the Public Hearing on Codes of Conduct. Board member Stone seconded. 5 ayes, 0 nays, 0 abstained.

4. PUBLIC COMMENT

None

5. ACKNOWLEDGEMENTS/ADMINISTRATIVE COMMENTS

A. WBH update - Andrew Kourt updated the board on SPAC trips that were attended by students. He also reported on summer school attendance, PD workshops and Pre-K and Kindergarten orientation.

B. JSHS update- Matt Klafehn updated the board on building readiness, student schedules, 7th grade orientation and athletics.

C. Business Office/Facilities and Grounds update- Michael Los updated the board on a new CBO format from Questar and STAR changes.

D. Superintendent update- Leslie Whitcomb updated the board on workshops she attended and testing opt-outs.

6. APPROVAL OF MINUTES

Board member Putnam made the motion to approve item 6A. Board Vice President Bienes seconded. 6 ayes, 0 nays, 0 abstained.

A. Motion to approve July 13, 2016 Organizational Board of Education Meeting minutes

7. CURRICULUM & INSTRUCTION

A. District Special Education Plan

Board Vice President Bienes made the motion to approve items 7B-G. Board member Putnam seconded. 6 ayes, 0 nays, 0 abstained.

B. Motion to authorize Board President Lambert to certify that the District is in compliance with the District APPR plan and State requirements.

C. Motion to approve the JSBS Code of Conduct for the 2016-17 school year

D. Motion to approve the WBH Code of Conduct for the 2016-17 school year

E. Motion to approve the Athletic Code of Conduct for the 2016-17 school year

F. Motion to approve the 2016-17 District Special Education Plan

G. Motion to approve CSE/CPSE recommendations of programs and placements for the following special education students: 092100472, 092100494, 092100496, 092100350 and 092100497.

8. FINANCIAL

A. Long Term Financial Planning: Health Insurance/OPEB

B. Fourth Quarter Internal Claims Audit Report, Submitted by Eileen Evans, Internal Claims Auditor

Board member Sotek made the motion to approve items 8C-H. Board President Lambert seconded. 6 ayes, 0 nays, 0 abstained.

C. Motion to accept the Fourth Quarter Internal Claims Audit Report as submitted by Eileen Evans, Internal Claims Auditor.

D. Motion to approve the June 2016 treasurer's report.

E. Motion to approve the June 2016 grades 6-12 extra-curricular accounts report as submitted by Sarah Roblez, JSBS Extra-Curricular Accounts Treasurer

F. Motion to accept the 2016-17 tax warrant as per attached.

G. Motion to approve the resolution for funding of the Capital Reserve Fund
 BE IT RESOLVED that the Board of Education hereby authorizes the funding of the Capital Reserve Fund in the amount of \$650,000.00

H. Motion to approve the sale or disposal of the following surplus and obsolete items to the highest bidder and to give the District Clerk authority to advertise the sale of said items and if unable to find a buyer, to authorize Superintendent Whitcomb to dispose of the items as per below: 25-30 children's bicycles and helmets, approximately ten years old.

9. PERSONNEL

Board member Brutsch made the motion to approve items 9A-K. Board President Lambert seconded. 6 ayes, 0 nays, 0 abstained.

A. Motion to appoint, upon the recommendation of Superintendent Whitcomb, substitutes for the 2016-17 school year as per the chart below:

2016-17 Substitute List				
First Name	Last Name	Certification	Special Info	Rate of Pay
Shannon	Adams	Uncertified	Uncertified	\$85 per day/\$13.00 per hour/\$12.42 per hour
Christine	Bienes	Uncertified		\$100 per day/\$13.00 per hour
Alexis	Bruno	Uncertified		\$85 per day/\$13 per hour
Jonathan	Calhoun	Certified	Social Studies	\$100 per day/\$13.00 per hour
Claudia	Cass	Certified	Certified	100/per day
Odette	Curtiss	Uncertified		\$85 per day/\$13 per hour
Megan	Darcy	Uncertified		\$85 per day/\$13 per hour
Jacqueline	Fisher	Certified	Certified K-9, Special Ed & Reg. Ed.	\$100/per day
Katie	Gallucci	Uncertified		\$85 per day/\$13.00 per hour
Pamula	Gerstel	Certified	Certified	\$100 per day
Jackie	Howe	Uncertified	Uncertified	\$85 per day/\$13.00 per hour
Christiane	Hull	Uncertified	Uncertified	\$85 per day
Tony	LaSalvia	Certified	Science	\$100 per day
Meghann	Losaw	Uncertified	Uncertified	\$85 per day/\$13.00 per hour
Charlotte	Martin	Uncertified	Uncertified	\$13.00 per hour
Laurelyn	Mayen	Certified	Certified	\$100 per day

Charlene	Slattery	Certified	Certified TA	\$85 per day/\$13.00 per hour
Robin	Uhr	Certified	Certified; K-6 Music	\$100 per day
Brenda	Vermilya	Uncertified	Uncertified	\$85 per day/\$13 per hour/\$18.05 per hour
Rosemary	Vickery	Certified		\$100 per day/\$13.00 per hour
Cissie	West	Certified	Certified, Nursery, Kindergarten and Grades 1-6	\$100 per day
Joanne	Willard	Uncertified	Uncertified	\$85 per day
Harrison	Zema	Uncertified		\$85 per day/\$13 per hour

B. Motion to appoint, upon the recommendation of Superintendent Whitcomb, Cathleen Peter to the elementary tenure area (probationary), Step 9, with a salary of \$54,074 per year, effective September 1, 2016 through September 1, 2020. Eligibility for tenure at the end of the probationary period is dependent on the employee receiving APPR ratings of H or E in 3 of 4 preceding years (and no I rating in final year) (8 NYCRR § 30-1.3[d]).

C. Motion to accept a resignation from Maureen Squier effective August 31, 2016.

D. Motion to appoint, upon the recommendation of Superintendent Whitcomb, Britt Buckenroth to the library media specialist tenure area (probationary), Step 13 with a salary of \$59,231 effective September 1, 2016 through September 1, 2020. Eligibility for tenure at the end of the probationary period is dependent on the employee receiving APPR ratings of H or E in 3 of 4 preceding years (and no I rating in final year) (8 NYCRR § 30-1.3[d]).

E. Motion to appoint, upon the recommendation of Superintendent Whitcomb, James Colon as a volunteer for Boys Varsity Soccer for the 2016-17 school year.

F. Motion to accept a resignation from Rick Arket effective August 15, 2016.

G. Motion to appoint, upon the recommendation of Superintendent Whitcomb, Marisa Pignataro to a long term substitute position to cover a maternity leave in the K-6 certification area effective September 1, 2016 at a rate of \$228.98 per day, without benefits.

H. Motion to appoint, upon the recommendation of Superintendent Whitcomb, the following mentors:

Teacher	Mentor	Stipend
Claire Budzinski	Hilary Watts	\$1150
Marisa Pignataro	Chris Bonacquisti	Per diem
Aaron Kanofsky	David Knudsen	\$1150

I. Motion to appoint Andrew Kourt as interim DASA coordinator (previously Rick Arket).

J. Motion to accept a resignation from Alexandra Swing effective August 10, 2016.

K. Motion to accept a resignation from Kelsey Boyce effective August 18, 2016.

10. SUPERINTENDENT

A. Board of Education Committee Membership update

Committee	2016-17 Members
Audit Committee	Committee of the whole
Visitation Committee	Committee of the Whole
Policy Committee	Christine Sotek, Sharon Putnam
Negotiation Committee	Sharon Putnam, Tim Lambert
Facility Committee	Mike Brutsch, Mike Bienes, Tim Lambert, April Land
Communication Committee	Mike Bienes, Raymona Griffin, Janet Stone

11. BOARD OPEN DISCUSSION

A. Goals Discussion-6pm start time for Goals discussion at September meeting.

B. NYSSBA's Annual Conference discussion- NYSSBA's Annual Convention and Education Expo is in Buffalo October 27-29, 2016, \$460.00 per member.

12. PUBLIC COMMENT

A. Public may address the board

13. PROPOSED EXECUTIVE SESSION

A. Board President Lambert the motion to enter into executive session for the purpose of discussing the employment history of a particular employee. Board Vice President Bienes seconded. 6 ayes, 0 nays, 0 abstained.

B. Board member Putnam made the motion to appoint Superintendent Whitcomb as the Clerk Pro-Tem. Board President Lambert seconded. 6 ayes, 0 nays, 0 abstained.

14. ADJOURNMENT

Board member Putnam made the motion to adjourn the meeting at 8:12pm. Board Vice President Bienes seconded. 6 ayes, 0 nays, 0 abstained.

Respectfully Submitted,

Kelly McGivern

Kelly McGivern, District Clerk