



Wednesday, August 14, 2019-WBH Library- 7pm
Policy Committee, Public Hearing on Codes of Conduct and Regular Meeting of the New Lebanon Central School Board of Education

Attendance: (P=Present A=Absent)

Tim Lambert __P__
Mike Bienes, Jr. __P__
Mike Brutsch __P__
Bill Buckenroth __P__
John Kalisz __P__
Rob Long __P__
Richard Sime __P__

Also in attendance:

Leslie Whitcomb __P__
Matt Klafehn __P__
Andrew Kourt __P__
Josh Noble __P__
Kevin Fottrell __P__
Jennifer Morris __P__

1. POLICY COMMITTEE MEETING 6:30PM

2. MEETING CALLED TO ORDER & PLEDGE OF ALLEGIANCE

The meeting was called to order by Board President Lambert at 7:00pm and opened with the Pledge of Allegiance.

3. PUBLIC COMMENT

None

4. PUBLIC HEARING ON CODES OF CONDUCT

A. WBH Student Code of Conduct

B. JSHS Student Code of Conduct

C. Athletic Code of Conduct

Board Vice President Brutsch made the motion to close the public hear on codes of conduct. Board member Buckenroth seconded. 7 ayes, 0 nays, 0 abstained.

5. ACKNOWLEDGEMENTS/ADMINISTRATIVE COMMENTS

A. Special Education update- Jennifer Morris presented a summary of services offered.

B. WBH update- Andrew Kourt presented on summer school, SPAC program, enrollment, new faculty, building readiness, family and student orientations and upcoming events.

C. JSHS update- Matt Klafehn presented on building readiness, thanked maintenance staff, 7th grade orientation, new teacher orientation and the superintendent's conference days initiatives.

D. Business Office/Facilities and Grounds update- Kevin Fottrell presented on bus routes, Berlin and NL transportation and athletic directors meeting, capital project and moving reserve accounts to NYLAF.

E. Superintendent update- Superintendent Whitcomb acknowledged the local senior citizens recent donation to the backpack program and also spoke on the CC satellite office and services to students, APPR compliance certification, Healthy Kids program and Board approval of Smart Schools Preliminary Investment Plan and District Safety Plan

6. APPROVAL OF MINUTES

Board Vice President Brutsch made the motion to approve item 6A. Board President Lambert seconded. 7 ayes, 0 nays, 0 abstained.

A. Motion to approve July 10, 2019 Organizational Board of Education Meeting minutes

7. CURRICULUM & INSTRUCTION

A. District Special Education Plan- Jennifer Morris presented.

B. Counseling Plan- Information provided by Superintendent Whitcomb.

Board President Lambert made the motion to approve items C-L (with correction to item G becoming a motion, not information). Board member Bienes seconded. 7 ayes, 0 nays, 0 abstained.

C. Motion to certify that the District is in compliance with APPR requirements

D. Motion to approve the 2019-20 District Special Education Plan

E. Motion to approve the 2019-20 Counseling Plan

F. Motion to approve the District-Wide Safety Plan

G. Motion to approve the Preliminary Smart Schools Bond Act Investment Plan

H. Motion to approve the WBH Code of Conduct for the 2019-20 school year

I. Motion to approve the JSBS Code of Conduct for the 2019-20 school year

J. Motion to approve the Athletic Code of Conduct for the 2019-20 school year

K. Motion to authorize Superintendent Whitcomb to enter into an agreement with Healthy Kids for the purpose of creating a before and after school program effective July 19, 2019.

L. Motion to authorize Superintendent Whitcomb to enter into an agreement with Berlin CSD as per attached.

8. FINANCIAL

A. Change Order Information

Board Vice President Brutsch made the motion to approve items 8B-H. Board member Long seconded. 7 ayes, 0 nays, 0 abstained.

B. Motion to approve the June 2019 Treasurer's Report

C. Motion to approve the June 2019 grades 6-12 extra-curricular accounts report

D. Motion to approve 2019-20 Tax Warrant

E. Motion to approve the 2019-20 Tax Levy

F. Motion to approve budget transfers

G. Motion to award Dente Group the Special Inspections and Materials Testing Bid
 WHEREAS, the New Lebanon Central School District received, accepted and opened bids for asbestos abatement on July 8, 2019; and WHEREAS, the lowest responsible bidder was Dente Group; WHEREAS, the architect has recommended the award of the contract to the above contractor. THEREFORE: BE IT FURTHER RESOLVED that the special inspections and materials testing bid is awarded to Dente Group, resulting in a net contract award not to exceed \$24,727.20

H. Motion to authorize Superintendent Whitcomb to enter into an agreement
 To authorize Superintendent Whitcomb to enter into an agreement with Ambient in the amount of \$1,350 plus sample analysis fees as per attached:

9. PERSONNEL

Board member Buckenroth made the motion to approve items 9A-F. Board member Bienes seconded. 7 ayes, 0 nays, 0 abstained.

A. Motion to appoint substitutes for the 2019-20 school year

First Name	Last Name	Certification Area	Special Info	Rate of Pay
Shannon	Adams	Uncertified	TA/Aide/bus monitor	\$85/day/\$12.92 hour/\$12.92 hour
Joaquin	Bernal	Uncertified	Teacher/TA	\$85/day
Christine	Bienes	Uncertified	Teacher/TA	\$85/day
Kevin	Bose	Uncertified	Teacher/TA	\$85/day
Claudia	Cass	Certified	Teacher	\$100/day
Odette	Curtiss	Uncertified	Teacher/TA	\$85/day
Heather	Davis	Uncertified	Teacher/TA/Aide/Bus Monitor	\$85/day/13.71 per hour
Jacqueline	Fisher	Certified K-9, Special Ed & Reg. Ed.	Teacher	\$100/per day
Shirley	Flierl	nursery, kdg 1-6	Teacher/TA	\$100/day/\$85/day
Katie	Gallucci	Uncertified	Teacher/TA	\$85/day

Megan	Gallup	Uncertified	Teacher/Teaching Assistant/substitute cleaner/substitute cook/server-cashier	\$85/day/\$12.43/hour
Jared	Gallup	Uncertified	Teacher/TA	\$85/day
Maggie	Hand-Miller	Uncertified	Teacher	\$85/day
Christiane	Hull	Uncertified	Teacher	\$85/day
Eric	Johnson	Uncertified	Teacher/TA	\$85/day
Brian	Keller	Uncertified	Teacher/TA	\$85/day
Kristyn	Kreutziger	Uncertified	Teacher/TA	\$85/day
Tom	Laier	Certified	Teacher	\$100/day
Tony	LaSalvia	Science	Teacher	\$100/day
Laurelyn	Mayen	Certified	Teacher	\$100 per day
Erin	Meizinger	Uncertified	Teacher/TA/Aide	\$85/day/\$13.71 per hour
Kimberly	Peck	Uncertified	Teacher/TA	\$85/day
Robin	Uhr	Certified; K-6 Music	Teacher	\$100 per day
Rosemary	Vickery	Certified	Teacher/TA	\$100/day/\$85/day
Tanya	Ward	Uncertified	Teacher/TA	\$100/day/\$85/day
Cissie	West	Certified, Nursery, Kindergarten and Grades 1-6	Teacher	\$100 per day
Harrison	Zema	Uncertified	Teacher/TA	\$85/day

B. Motion to appoint mentors

Mentor	Teacher	Stipend
Brooke Dickson	Molly Schroeder	as per contract
Bridget LeBarron	James Dillon	as per contract

C. Motion to amend an appointment- Motion to authorize Superintendent Whitcomb to approve change orders in any one amount not to exceed \$20,000. (previously authorized with no dollar amount)

D. Motion to appoint a Spanish teacher- To appoint, upon the recommendation of Superintendent Whitcomb, James Dillon to the Foreign Languages (Spanish) tenure area (probationary), Step 2, with a salary of \$49,168 per year, effective September 1, 2019 through September 1, 2023. Eligibility for tenure at the end of the probationary period is dependent on the employee receiving APPR ratings of H or E in 3 of 4 preceding years (and no I rating in final year) (8 NYCRR § 30-1.3[d]).

E. Motion to appoint a Band Director

To appoint, upon the recommendation of Superintendent Whitcomb, Robert Fitzgerald to the Music tenure area (probationary), Step 19, with a salary of \$72,913 per year, effective September 1, 2019 through September 1, 2022. Eligibility for tenure at the end of the

probationary period is dependent on the employee receiving APPR ratings of H or E in 3 of 4 preceding years (and no I rating in final year) (8 NYCRR § 30-1.3[d]).

F. Motion to appoint coaches for the 2019-20 school year

To appoint, upon the recommendation of Superintendent Whitcomb, the following coaches for the 2019-20 school year: Corie Noel - Girls Modified Volleyball, Maria Sime - Boys JV Soccer
Brittany DiPalma - Girls Modified Soccer

10. SUPERINTENDENT

A. Board of Education Committee Membership update

Committee	2019-20 Members
Audit Committee	Committee of the whole
Visitation Committee	Committee of the Whole
Policy Committee	Bill Buckenroth, Rob Long John Kalisz
Negotiation Committee	Tim Lambert, Rob Long
Facility Committee	Mike Brutsch, Dick Sime, Tim Lambert, April Land

11. BOARD OPEN DISCUSSION

A. Goals Discussion

B. Next Board Meeting Date- Next meeting will be September 18, 2019 at JSHS

12. PROPOSED EXECUTIVE SESSION

Board President Lambert made the motion to enter into executive session for the purpose of collective negotiations (NLTA) pursuant to Article 14 of the Civil Service Law at 8:21pm. Board Vice President Brutsch seconded. 7 ayes, 0 nays, 0 abstained.

Board Vice President Brutsch made the motion to appoint Superintendent Whitcomb as Clerk Pro-Tem. Board President Lambert seconded. 7 ayes, 0 nays, 0 abstained.

13. ADJOURNMENT

Board President Lambert made the motion to adjourn the meeting at 9:02pm. Board Vice President Brutsch seconded. 7 ayes, 0 nays, 0 abstained.

Respectfully Submitted,

Kelly McGivern

Kelly McGivern, District Clerk