



Wednesday, August 13, 2025

Regular Meeting of the New Lebanon Central School Board of Education – WBH Library 7pm

**Attendance: (P=Present A=Absent)**

Mike Brutsch	__P__
Bill Buckenroth	__P__
Racheal Chubb	__A__
John Kalisz	__P__
Rob Long	__P__
Alex Polacinski	__P__
Sharon Powers	__A__

**Also in attendance:**

Chris Harper	__P__
Matt Klafehn	__P__
Josh Noble	__P__
Danielle Brewster	__P__
Corey Brown	__A__

**1. MEETING CALLED TO ORDER & PLEDGE OF ALLEGIANCE**

The meeting was called to order by Board President Brutsch at 7:00pm and opened with the Pledge of Allegiance.

**2. PUBLIC HEARING ON CODES OF CONDUCT**

A. WBH Student Code of Conduct

B. JSHS Student Code of Conduct

Board Vice President Kalisz made the motion to close the public hearing. Board member Long seconded. 5 ayes, 0 nays, 0 abstained.

C. Motion to close the Public Hearing

**3. ACKNOWLEDGEMENTS/ADMINISTRATIVE COMMENTS**

A. Bus Fleet Presentation- Chris Howe presented.

B. WBH update- Josh Noble presented on building readiness, preparation for the beginning of the school year, how to education students to the best of abilities.

C. JSHS update-Matt Klafehn presented on incoming 7<sup>th</sup> graders, new teacher orientation, portrait of a graduate, cell phone policy, thanked cleaners and maintenance, summer school preparing students for regents, looking for grants, wellness program, new hires.

D. Business Office update- Danielle Brewster presented on closing out of last school year, auditing, orders for 25-26 school year, financial planning.

E. 2025-26 Board and District Goals- Superintendent Harper thanked all 12 month staff, challenging summer, new laborer is great, interviews, meeting with architects, last years goals.

**4. PUBLIC COMMENT**

None

## 5. APPROVAL OF MINUTES

Board member Buckenroth made the motion to approve items 5A-E. Board member Kalisz seconded. 5 ayes, 0 nays, 0 abstained.

- A. Motion to approve the May 7, 2025 meeting minutes
- B. Motion to approve the May 28, 2025 meeting minutes
- C. Motion to approve the June 4, 2025 Board of Education meeting minutes
- D. Motion to approve the June 25, 2025 Board of Education meeting minutes
- E. Motion to approve July 9, 2025 Organizational Board of Education Meeting minutes

## 6. CURRICULUM & INSTRUCTION

Board Vice President Kalisz made the motion to approve items 6A-K. Board member Buckenroth seconded. 5 ayes, 0 nays, 0 abstained.

- A. Motion to certify that the District is in compliance with APPR requirements
- B. Motion to approve CSE/CPSE recommendations
- C. Motion to approve the 2025-26 Counseling Plan
- D. Motion to approve the District Wide Safety Plan
- E. Motion to approve the WBH Code of Conduct
- F. Motion to approve the JSHS Code of Conduct
- G. Motion to approve the Athletic Code of Conduct
- H. Motion to approve the continued merger for sports teams
- I. 2025-26 Professional Development Plan
- J. Motion to adopt the 2025-26 Professional Development Plan
- K. Motion to amend a policy

## 7. FINANCIAL

Board Vice President Kalisz made the motion to approve items 7A-F. Board member Buckenroth seconded. 5 ayes, 0 nays, 0 abstained.

- A. Motion to approve the June 2025 grades 6-12 extra-curricular accounts report
- B. Motion to approve the June 2025 Treasurer's Report
- C. Motion to approve a Tax Collection Agreement
- D. Motion to approve the 2025-26 Tax Levy
- E. Motion to accept donations
- F. Motion to enter into an agreement

## 8. PERSONNEL

Board Vice President Kalisz made the motion to approve item 8A. Board President Brutsch seconded. 4 ayes, 0 nays, 1 abstained (Buckenroth)

- A. Motion to appoint advisers and coordinators

Coordinator/Extracurricular Positions Available:	Advisor/Coordinator	Stipend	
Science/Tech 7-12	Glenn Giumarra	\$ 1,300.00	

ELA 7-12	Brooke Dickson	\$ 1,300.00	
ELA K-6	Michelle Bruns	\$ 1,300.00	
JSHS Sr. Band/After Hour Duties	BJ Fitzgerald	\$ 1,500.00	
JSHS Sr. Choir/After Hour Duties	Valene Synakowski	\$ 1,800.00	
Math K-6	Kathleen Bove	\$ 1,300.00	
Science K-6	Chris Bonacquisti	\$ 1,300.00	
Community Education Coordinator	Britt Buckenroth, Michelle Bienes	\$ 1,500.00	share d
WBH Band & Choir/After Hours Duties	Alyssa Winckler	\$ 1,300.00	
ELL/Foreign Language Coordinator	TBD	\$ 1,300.00	
DEI Coordinator	TBD	\$ 2,000.00	
JSHS Academic/Credit Rescue	Amanda Starks	\$ 3,500.00	
Class of 2026	Carly Maxon	\$ 822.00	
Class of 2027	Britt Buckenroth	\$ 731.00	
Class of 2028	Koni Kraft	\$ 731.00	
Class of 2029	April Smith	\$ 637.00	
Class of 2030	Britt Buckenroth	\$ 637.00	
Class of 2031	TBD		
JSHS Just Food	Britt Buckenroth	\$ 1,200.00	
JSHS Archery Club	Andrew Starks	\$ 600.00	
JSHS Fitness Club	TBD	\$ 600.00	
JSHS Literary Arts Club	TBD	\$ 600.00	
JSHS Makerspace	Britt Buckenroth	\$ 1,800.00	
JSHS Outspoken!	TBD	\$ 600.00	
JSHS Spirit Club	Britt Buckenroth	\$ 1,200.00	
JSHS Student Leadership Council	Michelle Bienes, Tim Christiansen	\$ 1,200.00	share d
JSHS Travel Club Fundraising & Activities	Sarah Roblez, Aaron Kanofsky, Michelle Bienes	\$ 2,450.00	share d
JSHS Yearbook	Michelle Bienes	\$ 1,500.00	share d
WBH Art Club	TBD	\$ 600.00	
WBH Board Game Club	Courtney Wheat/David Hawkins	\$ 600.00	share d

WBH Drama Club	TBD	\$ 1,800.00	
WBH Minecraft/Gaming Club	David Hawkins/Courtney Wheat	\$ 600.00	shared
WBH Science Club	Bridget Rank	\$ 600.00	
WBG 6th Grade Advisor	Chris Bonacquisti	\$ 610.00	

Board Vice President Kalisz made the motion to approve items 8B-R. Board member Buckenroth seconded. 5 ayes, 0 nays, 0 abstained.

B. Motion to approve coaches for the 2025-26 school year

Aaron Kanofsky- Girls V Soccer Nick VanVorst- Girls V Volleyball

C. Motion to appoint an ELA teacher

To appoint, upon the recommendation of Superintendent Harper, Melissa Finocchiaro to the English tenure area, step 3, with a salary of \$56,957, effective September 1, 2024- September 1, 2028. Eligibility for tenure at the end of the probationary period is dependent on the employee receiving APPR ratings of H or E in 3 of 4 preceding years (and no I rating in final year) ( 8 NYCRR 30-1.3[d]).

To replace Schroeder

D. Motion to appoint a special education teacher

To appoint, upon the recommendation of Superintendent Harper, Jessica Richard to the Special Education tenure area, step 8, with a salary of \$61,924, effective September 1, 2025- September 1, 2029. Eligibility for tenure at the end of the probationary period is dependent on the employee receiving APPR ratings of H or E in 3 of 4 preceding years (and no I rating in final year) ( 8 NYCRR 30-1.3[d]).

E. Motion to accept a resignation from Ashley Schaible effective August 31, 2025.

F. Motion to accept a resignation from Brittany McKeown, effective August 31, 2025.

G. Motion to approve MOA's with the CSEA

H. Motion to extend a maternity leave

I. Motion to appoint substitute RN's

Meghan Nadeau	\$27.17 per hour
Eileen Raab	\$27.17 per hour

J. Motion to appoint a Head Cook- Candy McCarty as Head Cook, effective August 14, 2025, step 16, at a rate of \$24.94 per hour.

K. Motion to appoint a Teaching Assistant per student IEP-Colleen McCagg as a Teaching Assistant, per student IEP, effective September 1, 2025 at a rate of \$19.91 per hour.

L. Motion to accept a resignation from Megan Evans effective August 26, 2025.

M. Motion to appoint a School Counselor- Meaghan Rogers to the School Counseling and Guidance tenure area, step 12, with a salary of \$67,174 effective September 1, 2025- September 1, 2029. Eligibility for tenure at the end of the probationary period is dependent on the employee receiving APPR ratings of H or E in 3 of 4 preceding years (and no I rating in final year) ( 8 NYCRR 30-1.3[d]).

N. Motion to appoint a Special Education Teacher- To appoint, upon the recommendation of the Superintendent, Lauren McEvilly to the General Special Education tenure area, step 2, with

a salary of \$55,943, effective September 1, 2025- September 1, 2029. Eligibility for tenure at the end of the probationary period is dependent on the employee receiving APPR ratings of H or E in 3 of 4 preceding years (and no I rating in final year) ( 8 NYCRR 30-1.3[d]).

Executive File Attachments

O. Motion to appoint a Special Education Teacher

To appoint, upon the recommendation of the Superintendent, Sarah Smith to the General Special Education tenure area, step 1, with a salary of \$54,945, effective September 1, 2025- September 1, 2029. Eligibility for tenure at the end of the probationary period is dependent on the employee receiving APPR ratings of H or E in 3 of 4 preceding years (and no I rating in final year) ( 8 NYCRR 30-1.3[d]).

P. Motion to appoint substitutes

George Switzer, substitute laborer, \$21.01 per hour.

TJ Smith, substitute laborer \$\$16.59 per hour.

Q. Motion to approve terms and conditions for Kathy Johnston

R. Motion to appoint a bus driver- Tammy Groat-Messick, step 4, at a rate of \$23.84, effective

## 9. BOARD OPEN DISCUSSION

A. Next Board Meeting Date- JSHS

B. Designation of Board Members for Board Committees

Committee	2025-26 Members
Audit Committee	Committee of the whole
Visitation Committee	Committee of the Whole
Policy Committee	Bill Buckenroth, John Kalisz, Rob Long
Negotiation Committee	Mike Brutsch, Sharon Powers, Rachael Chubb
Facility Committee	Mike Brutsch, John Kalisz, Alex Polacinski

## 10. PROPOSED EXECUTIVE SESSION

Not Needed

## 11. ADJOURNMENT

Board Vice President Kalisz made the motion to adjourn the meeting at 7:42 pm. Board member Buckenroth seconded. 5 ayes, 0 nays, 0 abstained.

Respectfully Submitted,

*Kelly McGivern*

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Kelly McGivern, District Clerk