



Wednesday, August 10, 2022

Public Hearing on Codes of Conduct and Regular Meeting of the
New Lebanon Central School Board of Education- 7:00pm

Attendance: (P=Present A=Absent)

Tim Lambert __P__
Mike Brutsch __P__
Bill Buckenroth __P__
John Kalisz __P__
Charleen Kane __A__
Rob Long __A__
Sharon Putnam __P__
Richard Sime __A__

Also in attendance:

Andrew Kourt __P__
Matt Klafehn __P__
Josh Noble __P__
Danielle Brewster __P__

1. MEETING CALLED TO ORDER & PLEDGE OF ALLEGIANCE

The meeting was called to order by Board President Putnam at 7:06pm and opened with the Pledge of Allegiance.

2. PUBLIC HEARING ON CODES OF CONDUCT

A. WBH Student Code of Conduct

Phone use for 7/8 grades change.

B. JSBS Student Code of Conduct

DASA and phone changes, teachers should model expected behavior.

C. Motion to close the Public Hearing

Board Vice President Brutsch made the motion to close the public hearing. Board President Putnam seconded. 4 ayes, 0 nays, 0 abstained.

3. ACKNOWLEDGEMENTS/ADMINISTRATIVE COMMENTS

A. Special Education update- Jennifer Morris presented on the updated special education plan, data tracking and new programs in-house.

B. Bus Fleet Information -Information provided by Superintendent Kourt and Chris Howe on a 5 year replacement plan, bonding is more effective.

C. WBH update- Josh Noble presented on cleaning the building, hiring process, faculty meetings, moving forward focus, attendance, policy updates.

D. JSHS update- Matt Klafehn presented on new hires, changing the way we grade.

E. Athletic Director/Assistant Principal update- Information provided by Corey Brown- introduction, his goals, merger to be seen as 50/50, open communication between Berlin and New Lebanon, fall sports, soccer tournament, inventory and coaches meeting.

F. Business Office update-Danielle Brewster presented on the upcoming audit, 21-22 budget dollars left over, water filtration system and federal grant money.

G. Superintendent update- Superintendent Kourt presented on the admin retreat, superintendent's retreat, phase 3 project, water project, mentor training, board retreat and new employee orientation

4. PUBLIC COMMENT

None

5. APPROVAL OF MINUTES

Board President Putnam made the motion to approve item 5A. Board Vice President Brutsch seconded. 4 ayes, 0 nays, 0 abstained.

A. Motion to approve July 11, 2022 Organizational Board of Education Meeting minutes

6. CURRICULUM & INSTRUCTION

A. District Special Education Plan- Jennifer Morris presented.

B. Counseling Plan- Information provided by Meghan Evans

Board President Putnam made the motion to approve item 6C-K. Board Vice President Brutsch seconded. 4 ayes, 0 nays, 0 abstained.

C. Motion to approve CSE/CPSE recommendations of programs and placements

D. Motion to certify that the District is in compliance with APPR requirements
To authorize Board President Putnam to certify that the District is in compliance with the District APPR plan and State requirements.

E. Motion to approve the 2022-23 District Special Education Plan

F. Motion to approve the 2022-23 Counseling Plan

G. Motion to approve the District-Wide Safety Plan

H. Motion to approve the WBH Code of Conduct for the 2022-23 school year

I. Motion to approve the JSHS Code of Conduct for the 2022-23 school year

J. Motion to approve the Athletic Code of Conduct for the 2022-23 school year.

K. Motion to approve the continued merger for sports teams with Berlin for the 2022-23 school year, agreement approval to follow:

Winter

Mod., JV and Varsity Boys Basketball

Mod., JV and Varsity Girls Basketball

Swimming (Boys and Girls)

Wrestling (Boys and Girls)

Mod and Varsity Boys Volleyball

Cheerleading

Bowling

Spring

Mod, JV, and Varsity Baseball

Mod, JV, and Varsity Softball

Mod and Varsity Track

7. FINANCIAL

Board Vice President Brutsch made the motion to approve item 7A-D. Board President Putnam seconded. 4 ayes, 0 nays, 0 abstained.

A. Motion to approve the 2022-23 Tax Levy

B. Motion to approve the June 2022 Treasurer's Report

C. Motion to authorize Superintendent Kourt to enter into an agreement

To authorize Superintendent Kourt to enter into an agreement with Dr. Shailaja Setty for physician services as per attached:

D. Motion to approve an agreement with Greene County Community Bank

8. PERSONNEL

Board Vice President Brutsch made the motion to approve item 8A-F. Board President Putnam seconded. 4 ayes, 0 nays, 0 abstained.

A. Motion to appoint substitutes for the 2022-23 school year

To appoint, upon the recommendation of Superintendent Kourt, substitutes for the 2022-23 school year as per below:

2022-23 Substitute List

First Name	Last Name	Certification Area	Special Info	Rate of Pay
Shannon	Adams	Uncertified	TA/Aide/bus monitor	\$90 per day/\$14.98 per hour/\$14.9

Daniel	Bentley	Certified	Teacher/TA	\$115 per day
John	Bove	Uncertified	Teacher/TA	\$90 per day
Adrianna	Besch (Rizzo)	Uncertified	Teacher/TA	\$90 per day
Claudia	Cass	Certified	Teacher	\$115 per day
Heather	Davis	Uncertified	Teacher/TA/Aide/Bus Monitor	\$90 per day/\$14.98 per hour
Crystal	Delaney	Certified	RN	\$24.87 per hour
Shirley	Flierl	Certified	Teacher/TA	\$115 per day
Katie	Gallucci	Uncertified	Teacher/TA	\$90 per day
Maggie	Hand-Miller	Uncertified	Teacher	\$90 per day
Hannah	Harris	Certified	Teacher/TA	\$115 per day/\$90 per day
Heidi	Hauf-Aupperle	Certified	Teacher/TA	\$115 per day/\$90 per day
Tistrya	Houghtling	Uncertified	Teacher/TA	\$90 per day
Christiane	Hull	Uncertified	Teacher	\$90 per day
William	Hunt	Uncertified	Teacher	\$90 per day
Eric	Johnson	Uncertified	Teacher/TA	\$90 per day
Brian	Keller	Uncertified	Teacher/TA	\$90 per day
Kristyn	Kreutziger	Uncertified	Teacher/TA	\$90 per day
Tony	LaSalvia	Certified	Teacher	\$135 per day
Laurelyn	Mayen	Certified	Teacher	\$115 per day
Erin	Meizinger	Uncertified	Teacher/TA/Aide	\$90 per day/\$14.98 per hour
Taylor	Meyer	Uncertified	Teacher/TA	\$90 per day
Ashley	Perrault	Uncertified	Teacher/TA	\$90 per day
Emily	Tinger	Uncertified	Teacher/TA	\$90 per day
Mike	Treanor	Uncertified	Teacher/TA	\$90 per day
Robin	Uhr	Certified	Teacher	\$135 per day
Tanya	Ward	Uncertified	Teacher/TA	\$90 per day
Cissie	West	Certified	Teacher	\$135 per day
Harrison	Zema	Uncertified	Teacher/TA	\$90 per day

B. Motion to appoint a Teaching Assistant

To appoint, upon the recommendation of Superintendent Kourt, Ashley Doyle as Teaching Assistant, step 1, at a rate of \$18.22 per hour, effective September 1, 2022.

C. Motion to appoint a Teaching Assistant

To appoint, upon the recommendation of Superintendent Kourt, Stephanie Miller as Teaching Assistant, step 1, at a rate of \$18.22 per hour, effective September 1, 2022.

D. Motion to approve coaches for the 2022-23 school year

Fall Coaches New Lebanon:

Girls soccer Varsity- Aaron Kanofsky

Cross Country Modified- Jared DeLuca

Volleyball JV- Nicholas VanVorst

E. Motion to appoint a cook/server-cashier

To appoint, upon the recommendation of Superintendent Kourt, Heather Darcy as a cook/server-cashier at a rate of \$13.59 per hour

F. Motion to accept a resignation

To accept a resignation from Abby Holdridge effective August 9, 2022.

Executive Content

Dear Matt,

Please accept this email as my formal resignation from the teacher's assistant position at New Lebanon Junior Senior High.

Thank you for your support and encouragement in this role. I learned so much about working in the classroom as a teacher's assistant at New Lebanon.

If I can assist you, the teachers or the rest of the team before my departure, please let me know.

I hope we can remain in touch.

Sincerely,

Abby Holdridge

Abbyholdridge@gmail.com

9. SUPERINTENDENT

A. Board of Education Committee Membership update

Committee	2022-23 Members
Audit Committee	Committee of the whole
Visitation Committee	Committee of the Whole
Policy Committee	John Kalisz, Rob Long, Bill Buckenroth
Negotiation Committee	Michael Brutsch, Sharon Putnam, Charleen Kane
Facility Committee	Mike Brutsch, Dick Sime, Sharon Putnam

10. BOARD OPEN DISCUSSION

A. Goals Discussion

B. Next Board Meeting Date

Next meeting will be September 14, 2022 at JSHS

11. PROPOSED EXECUTIVE SESSION

Board President Putnam made the motion to enter Executive Session for the purpose of discussing the employment history of a particular person at 9:09pm. Board Vice President Brutsch seconded. 4 ayes, 0 nays, 0 abstained.

Board President Putnam made the motion to appoint Superintendent Kourt as Clerk Pro-Tem. Board Vice President Brutsch seconded. 4 ayes, 0 nays, 0 abstained.

9. ADJOURNMENT

Board President Putnam made the motion to adjourn the meeting at 9:45pm. Board Vice President Brutsch seconded. 4 ayes, 0 nays, 0 abstained.

Respectfully Submitted,

Kelly McGivern

Kelly McGivern, District Clerk