

NEWLEBANON

CENTRAL SCHOOL DISTRICT

14665 State Route 22
New Lebanon, NY 12125

Executive Session at 6:45 p.m.
Regular Meeting at 7:00 p.m.
March 3, 2010

The regular meeting was held at the Walter B. Howard Elementary School. The meeting was called to order by Board President Wood at 6:45 p.m. and opened with the Pledge of Allegiance.

PRESENT: Board Members Wood, Sowalski, Smith, Bingham, Luhrmann, Lambert, Gavrity, Superintendent McGraw, Leslie Whitcomb, Jr./Sr. High School Principal, Daniel Packard, WBH Elementary Principal, Carrie Nyc-Chevrier, Business Administrator and Tamara Thorpe-Odom, Director of Special Education.

ALSO PRESENT: Members of the public.

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| <p>Executive Session Board Member Wood made a motion to enter executive session to discuss employment matters related to a particular person or corporation at 6:45 p.m. Seconded by Board Member Sowalski. 7 ayes, 0 nays.</p> <p>Return to Open Session for Board Action The Board returned to open session at 7:27 p.m.</p> <p>Public Comment Mr. Glenn Giumarra spoke in opposition of the proposed Business Teacher position abolishment. Ms. Courtney Potter spoke in opposition of the proposed Business Teacher position abolishment. Mr. Michael Brustch asked the Board to move the policy reading to the end of the agenda.</p> <p>Acknowledgments/Administrative Comments Ed Davis, Transportation Supervisor, notified the Board that everyone made it home safely during the snowstorm last week. Superintendent McGraw notified the Board that the NYS Comptroller will be revisiting the District in the future. Carrie Nyc-Chevrier, Business Administrator notified the Board that capital project work was done over school break. Daniel Packard, Walter B. Howard Elementary Principal notified the Board that an Olympic Closing Ceremony was held on Monday, Tiger Jam will be held on Friday, students will be participating in All County. With teachers, Mr. Packard will be conducting a site visit to another school to see how they are using the same reading program as New Lebanon CSD.</p> | <p>Executive Session</p> <p>Return to Open Session</p> <p>Public Comment</p> <p>Acknowledgments/ Administrative Comments</p> |
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Leslie Whitcomb, Jr./Sr. High School Principal, asked if there were any questions regarding the Senior Trip since Leuella Sowalski, Class Advisor, was present. The following members of the New Lebanon Varsity Swim Team won league awards while swimming at an All Berkshire Swim Team meet: Rachel Ferris, Thomas Laier, Alex French and Tony Hindes. Bryan Potter, of the boys varsity basketball team was voted MVP of CHVL and Michael Gavrity made CHVL second team. Kyle McHugh and Todd Ferguson were honorable mentioned. The girls varsity basketball team showed great sportsmanship by continuing to play with just 5 team members. FASFA night will be held on Thursday, March 4, high school night for 2011-2012 freshman will be held on March 10, the winter sports banquet will be held on March 12, spring sports meet the coaches night will be held on March 18 and the choir and senior band will be playing on March 5 at Hudson. A student lunch survey will be online next week to get student feedback. A link to the survey will be on the Jr./Sr. High school web page. Driver's education will be offered over the summer. Information about the course will be distributed through Continuing Education.

Tamara Thorpe-Odom, Director of Special Education, notified the Board that she will be conducting annual reviews next week, she has been working with the Transportation department and working on student transitions.

Minutes

Action Item

Board Member Bingham made a motion to approve the February 3, 2010 minutes as amended. Seconded by Board Member Wood. 7 ayes, 0 nays.

Curriculum and Instruction

Non-Action Items

Dallas Carr, Tech Valley student shared with the Board his experiences as a student at Tech Valley.

Tamara Thorpe Odom, Special Education Director, gave a presentation on Program Initiatives Leading to Student Independence.

The Board reviewed the following revised policies (first reading):

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|------|--|
| 7512 | Student Physicals |
| 7513 | Administration of Medication |
| 7521 | Students with Life Threatening Health Conditions |
| 7530 | Child Abuse and Neglect/Maltreatment |
| 7552 | Complaints and Grievances by Students |
| 7611 | Children with Disabilities |
| 7420 | Sports and the Athletic Program |
| 7612 | Grouping by Similarity of Needs |
| 7614 | Preschool Special Education Program |
| 7615 | Least Restrictive Environment |
| 7620 | Students with Disabilities Participating in School District Programs |
| 7621 | Section 504 of the Rehabilitation Act of 1973 |
| 7631 | Appointment and Training of Committee on Special Education (CSE) Members/Subcommittee on Special Education Members |
| 7632 | Appointment and Training of Committee on Preschool Special Education (CPSE) Members |
| 7650 | Identification and Register of Children with Disabilities |
| 7670 | Impartial Due Process Hearings/Selection of Impartial Hearing Officers |
| 7690 | Special Education Mediation |
| 8130 | Equal Education Opportunities |

**Acknowledgments/
Administrative
Comments**

Minutes

**Tech Valley
Presentation**

**Program Initiatives
Report**

**Revised Policies (first
reading)**

| | |
|------|---|
| 8220 | Career and Technical (Occupational) Education |
| 8242 | Civility, Citizenship and Character Education/Interpersonal Violence Prevention Education |
| 8271 | The Children's Internet Protection Act: Internet Content Filtering/Safety Policy |
| 8280 | Instruction for English Language Learners or Students with Limited English Proficiency |
| 8320 | Selection of Library and Multimedia Materials <i>(Recommend to delete this policy)</i> |
| 8340 | Textbooks/Workbooks/Calculators/Instructional Computer Hardware |
| 8470 | Home Instruction (Home Schooling) |

Superintendent McGraw shared the Spring Continuing Education course brochure.

Action Items

Board Member Gavriety made a motion to approve items A-F as a block. Seconded by Board Member Luhrmann. 7 ayes, 0 nays.

- a. To approve a 6th Grade field trip to the American Museum of Natural History in NYC on May 21, 2010.

| | |
|---------------|-----------------|
| Melissa Allen | Beth Chittenden |
|---------------|-----------------|

- b. To approve a Jazz Band field trip to Springfield Massachusetts for the Great East Festival and Six Flags New England on May 21, 2010 and to approve the following chaperones:

| | |
|----------------|-------------------|
| Scott Thompson | Jennifer Clemente |
|----------------|-------------------|

- c. To approve CSE/CPSE recommendations of programs and placements for the following special education students:

000012296 090360000 091140000 090220000 000002514

- d. To approve a proposed yearbook course for grades 9-12 for the 2010-2011.

- e. To approve excessing approximately 107 Jr./Sr. High school library books.

- f. Upon the recommendation of Superintendent McGraw, to create a 7-12 Art Club and to appoint Donna Brooks, Art Teacher to the advisorship, without a stipend.

Board Member Smith made a motion to approve item G. Seconded by Board Member Luhrmann. 6 ayes, 0 nays, 1 abstention (Sowalski)

- g. To approve a Senior class trip to Ocean City, Maryland, June 5-7, 2010, and to approve the following chaperones.

| | |
|------------------|------------------|
| Leuella Sowalski | Raymond Sowalski |
| Jennifer Evans | Robert Allard |

Financial

Non-Action Items

Carrie Nyc-Chevrier, Business Administrator gave presentations on the following: food service program, BOCES budget, and revenue projections.

Carrie Nyc-Chevrier and Superintendent McGraw presented the first draft of the 2010-2011 budget.

Superintendent McGraw discussed the BOCES surplus refund.

Carrie Nyc-Chevrier and Superintendent McGraw presented the second draft of the 2010-2011 budget.

Continuing Ed. Course Brochure

6th Grade Field Trip

Jazz Band Field Trip

CSE/CPSE Programs and Placements

Proposed Yearbook Course

Excessing Library Books

7-12 Art Teacher

Senior Class Trip

Budget Presentations

First Draft, 2010-2011 Budget

BOCES Surplus Refund

Second Draft, 2010-2011 Budget

Action Items

Board Member Wood made a motion to approve items A-H as a block. Seconded by Board Member Sowalski. 7 ayes, 0 nays.

- a. To approve the January, 2010 Treasurer's report.
- b. To approve transfers totaling \$2587.35.
- c. To authorize payment to Two Brothers Contracting, Inc. in the amount of \$4,410.00 for work completed at the Walter B. Howard Elementary School (asbestos abatement).
- d. To authorize payment to Rosch Brothers, Inc. in the amount of \$2,945.00 for work completed at the Walter B. Howard Elementary School (walls).
- e. To accept a donation of a big band concert valued at \$1700 from the New Lebanon Foundation.
- f. To accept a donation of a Rhythm Art drum set consisting of two drum set shells, two bass drums, four mounted toms, two floor toms, one high hat and one cymbal with hardware and a bass drum pedal from Walter Fetmate.
- g. To approve the Jr./Sr. High School Extra-Curricular Accounts dated December 1-31, 2009 as submitted by Eileen Winslow, Extra-Curricular Accounts Treasurer.
- h. To approve the Walter B. Howard Elementary School Extra-Curricular Accounts dated January 31, 2010 as submitted by Courtney McDonald, Extra-Curricular Accounts Treasurer.

January, 2010
Treasurer's Report

Approved Transfers

Authorized Payment to
Two Brothers
Contracting, Inc.

Authorized Payment to
Rosch Brothers, Inc.

Accepted Donations

Jr./Sr. HS Extra
Curricular Accounts,
12/31/09

WBH Extra Curricular
Accounts, 1/31/10

Personnel

Action Items

Board Member Sowalski made a motion to approve items A-B as a block. Seconded by Board Member Wood. 6 ayes, 0 nays, 1 abstention (Smith)

- a. Upon the recommendation of Superintendent McGraw, to appoint Richard Menegio, Sr. to the position of part time Cleaner, with a rate of \$10.15 per hour as per CSEA contract, effective March 1, 2010.
- b. Upon the recommendation of Superintendent McGraw, to appoint the following substitutes for the 2009-2010 school year.

Richard Menegio, Sr.,
Cleaner

Luke Crosby,
Uncertified Substitute
Teacher

Amy Smith, Substitute
Teacher Aide and
Assistant

Karen Pulver, Teacher
Aide and Assistant

| Teacher/Aide/Assistant | Rate |
|--|--------------------|
| Luke Crosby (uncertified) | \$80.00 (per day) |
| Amy Senger (uncertified) | \$80.00 (per day) |
| April Smith: (currently a sub teacher) Teacher Aide | \$11.03 (per hour) |
| Teaching Assistant (uncertified) | \$13.42 (per hour) |
| Karen Pulver: Teacher Aide | \$11.03 (per hour) |
| Teaching Assistant (certified) | \$13.42 (per hour) |

Board Member Luhrmann made a motion to approve items C-J as a block and to include a salary agreement for Matthew Klafehn in the amount of \$58,491.13. Seconded by Board Member Wood. 0 ayes, 7 nays. The motion failed.

Motion Failed

Board Member Luhrmann made a motion to table item E. Seconded by Board Member Gavriety. 7 ayes, 0 nays.

Tabled Item E.

Board Member Luhrmann made a motion to approve items, c, d, f, g, h, i, j, with the amendment including a salary agreement for Matthew Klafehn in the amount of \$58,491.13. Seconded by Board Member Wood. 7 ayes, 0 nays.

- c. BE IT RESOLVED upon the recommendation of Superintendent McGraw, that the Board of Education of the New Lebanon Central School District hereby abolishes one full time Mechanic position effective June 30, 2010.

Abolishment of One Full
Time Mechanic effective
6/30/10

- d. BE IT RESOLVED, upon the recommendation of Superintendent McGraw, that the Board of Education of the New Lebanon Central School District hereby creates one .5 Mechanic position effective June 30, 2010.
- f. BE IT RESOLVED upon the recommendation of Superintendent McGraw, that the Board of Education of the New Lebanon Central School District hereby abolishes one full time position in the tenure area of K-12 Reading Teacher effective June 30, 2010.
- g. To accept the resignation of Sheryl Roden, bus driver, for purpose of retirement, effective June 25, 2010. (letter to BOE members)
- h. BE IT RESOLVED, that the Board of Education of the New Lebanon Central School District hereby approves and authorizes payment for the following employees, during the 2010-2011 school year, as follows and further authorizes Superintendent McGraw to execute agreements formalizing these salaries and other terms and conditions of their employment:

| | |
|---------------------|-------------|
| Edward Davis | \$51,500.00 |
| Carrie Nyc-Chevrier | \$79,760.63 |
| Daniel Packard | \$79,760.63 |
| Tamara Thorpe-Odom | \$74,443.25 |
| Leslie Whitcomb | \$99,543.58 |
- i. WHEREAS, the Board of Education of the New Lebanon Central School district and Karen McGraw, Superintendent, are parties to an employment agreement dated January 3, 2007; and WHEREAS, the Board of Education has met to consider an extension of the Superintendent's employment and other amendments to the employment agreement; and WHEREAS, the parties wish to modify the terms of such agreement:
 NOW WHEREFORE, BE IT RESOLVED as follows:
 1. Paragraph 1 of the employment agreement is amended to extend the employment of Karen McGraw as Superintendent of Schools of the District from June 30, 2013 to June 30, 2014.
 2. Paragraph 3 of the employment agreement is amended to provide an annual salary for the period July 1, 2010 to and through June 30, 2011 of \$134,260.53.
 3. All other terms of the employment shall remain the same.
 The Board of Education President is authorized to amend the employment agreement to reflect these amended terms.
- j. Upon the recommendation of Superintendent McGraw, to appoint Donald Connelly, to a long-term substitute position as 7-12 Math teacher effective March 15, 2010 through June 30, 2010 at a per diem rate of \$210.00, without benefits.

Created .5 Mechanic Position, 6/30/10

K-12 Reading Teacher Position Abolished, 6/30/10

Sheryl Roden, Retirement

Employment Agreements: Ed Davis, Carrie Nyc-Chevrier, Daniel Packard, Tamara Thorpe-Odom and Leslie Whitcomb

Karen McGraw, Extension of Employment Agreement

Donald Connelly, Long-Term Substitute Position

Facilities Report Card/Building Conditions Report

QIII Meeting, March 6, 2010

Board Open Discussion

Public Comment

**Superintendent
Non-Action Items**

Superintendent McGraw reviewed the facilities report card/building conditions report. She reminded the Board that there is a meeting at Questar III with Superintendents, Business Officials, and BOE members scheduled for March 6, 2010. Board Member Bingham, Superintendent McGraw and Carrie Nyc-Chevrier will be attending.

Board Open Discussion
None.

Public Comment

Ms. Susan Ford expressed opinions about a proposed abolishment of a Business Teacher position, transportation during the snowstorm, Nature's Classroom, JV teams and the Assistant Principal position.

Mr. Michael Brustch expressed to the Board that he doesn't feel that the District should have Administrators. He feels that there should be a fund balance discussion.

Executive Session

Board Member Wood made a motion to enter executive session to discuss employment matters related to a particular person or corporation at 10:30 p.m. Seconded by Board Member Sowalski. 7 ayes, 0 nays.

Clerk Pro-Tem

Board Member Sowalski made a motion to appoint Superintendent McGraw as Clerk Pro-Tem. Seconded by Board Member Wood. 7 ayes, 0 nays.

Adjournment

Board Member Wood made a motion to adjourn at 11:29 p.m. Seconded by Board Member Bingham. 7 ayes, 0 nays.

_____ Respectfully submitted,
Krista Giangrossi, Deputy District Clerk

Executive Session

Clerk Pro-Tem

Adjournment