



August 23, 2017

Public Hearing on Codes of Conduct & Regular Meeting of the
New Lebanon Central School Board of Education
JSHS Library at 7:00 pm

Attendance: (P=Present A=Absent)

Tim Lambert __P__
Mike Bienes, Jr. __P__
Mike Brutsch __P__
Raymona Griffin __A__
Sharon Putnam __P__
Richard Sime __P__
Janet Stone __P__

Also in attendance:

Leslie Whitcomb __P__
Matt Klafehn __P__
Andrew Kourt __P__
Mike Los __P__
Josh Noble __P__

1. BUILDING TOURS 6:00PM JSHS

2. MEETING CALLED TO ORDER & PLEDGE OF ALLEGIANCE

The meeting was called to order by Board President Lambert at 7:12 pm and opened with the Pledge of Allegiance.

3. PUBLIC HEARING ON CODES OF CONDUCT

A. WBH Student Code of Conduct

B. JSHS Student Code of Conduct

C. Athletic Code of Conduct

Board President Lambert made the motion to close the Public Hearing on Codes of Conduct.

Board Vice President Putnam seconded. 6 ayes, 0 nays, 0 abstained.

D. Motion to close the Public Hearing on Codes of Conduct

4. PUBLIC COMMENT

None

5. ACKNOWLEDGEMENTS/ADMINISTRATIVE COMMENTS

A. JSHS update-Matt Klafehn presented information on sports, open house and student schedules.

B. Business Office/Facilities and Grounds update- Michael Los presented information on contractor visits, tax warrant and the capital fund resolution.

C. Superintendent's update- Superintendent Whitcomb updated the board on the APPR certification.

6. APPROVAL OF MINUTES

Board Vice President Putnam made the motion to approve item 6A. Board President Lambert seconded. 6 ayes, 0 nays, 0 abstained.

A. To approve July 12, 2017 Organizational Board of Education Meeting minutes.

7. CURRICULUM & INSTRUCTION

A. District Special Education Plan- Superintendent Whitcomb presented.

Board President Lambert made the motion to approve items 7B-H. Board member Stone seconded. 6 ayes, 0 nays, 0 abstained.

B. Motion to authorize Board President Lambert to certify that the District is in compliance with the District APPR plan and State requirements.

C. Motion approve the WBH Code of Conduct for the 2017-18 school year

D. Motion to approve the JSHS Code of Conduct for the 2017-18 school year

E. Motion to approve the Athletic Code of Conduct for the 2017-18 school year

F. Motion to approve the 2017-18 District Special Education Plan

G. Motion to approve CSE/CPSE recommendations of programs and placements for the following special education students: 092100580 and 092100577.

H. Motion to approve the amended 2017-18 District Calendar. (October conference day and June conference days updated)

8. FINANCIAL

A. Fourth Quarter Internal Claims Audit Report- submitted by Eileen Evans, Internal Claims Auditor.

Board member Stone made the motion to approve items 8B-H. Board Vice President Putnam seconded. 6 ayes, 0 nays, 0 abstained.

B. Motion to accept the Fourth Quarter Internal Claims Audit Report as submitted by Eileen Evans, Internal Claims Auditor

C. Motion to approve the June 2017 Treasurer's report

D. Motion to approve the June 2017 grades 6-12 extra-curricular accounts report as submitted by Sarah Roblez, JSHS Extra-Curricular Accounts Treasurer

E. Motion to approve 2017-18 Tax Warrant as per attached

F. Motion to approve the 2017-18 tax levy as per attached

G. Motion to approve the resolution for funding of the Capital Fund

BE IT RESOLVED that the Board of Education hereby authorizes the funding of the Capital Fund in the amount of \$824,623

H. Motion to amend a rate as per below for the 2017-18 school year:

Long-term substitute	\$233.23/day
Permanent Substitute (under 91 days)	\$214.00/day

9. PERSONNEL

Board President Lambert made the motion to approve items 9A-H. Board Vice President Putnam seconded. 6 ayes, 0 nays, 0 abstained.

A. Motion to appoint, upon the recommendation of Superintendent Whitcomb, substitutes for the 2017-18 school year as per the chart below:

2017-18 Substitute

List

First Name	Last Name	Certification	Certification Area	Special Info	Rate of Pay
Shannon	Adams	Uncertified	Uncertified	Teacher/TA/Aide	\$85 per day/\$13.00 per hour/\$12.92 per hour
Debra	Argentina	Certified	Science	Teacher/TA	\$100 per day/\$13.00 per hour
Christine	Bienes	Uncertified	Uncertified	Teacher/TA	\$100 per day/\$13.00 per hour
Kevin	Bose	Uncertified	Uncertified	Teacher/TA	\$85 per day/\$13 per hour
Jonathan	Calhoun	Certified	Social Studies	Teacher/TA	\$100 per day/\$13.00 per hour
Kristina	Case	Certified	RN	RN	\$21.45 per hour
Claudia	Cass	Certified	Certified	Teacher	100/per day
Beth	Chittenden	Certified	Elem	Teacher/TA	\$100 per day/\$13.00 per hour
Odette	Curtiss	Uncertified	Uncertified	Teacher/TA	\$85 per day/\$13 per hour
Jacqueline	Fisher	Certified	Certified K-9, Special Ed & Reg. Ed.	Teacher	\$100/per day
Katie	Gallucci	Uncertified	Uncertified	Teacher/TA	\$85 per day/\$13.00 per hour
Pamula	Gerstel	Certified	Certified	Teacher	\$100 per day
Kelly	Healy	Uncertified	Uncertified	Teacher/TA	\$85 per day/\$13.00 per hour
Christiane	Hull	Uncertified	Uncertified	Teacher	\$85 per day
Kristyn	Kreutziger	Uncertified	Uncertified	Teacher/TA	\$85 per day/\$13.00 per hour

Tony	LaSalvia	Certified	Science	Teacher	\$100 per day
Charlotte	Martin	Uncertified	Uncertified	TA	\$13.00 per hour
Laurelyn	Mayen	Certified	Certified	Teacher	\$100 per day
Dan	Padrick	Uncertified	Uncertified	Teacher/TA	\$85 per day/\$13.00 per hour
Robin	Uhr	Certified	Certified; K-6 Music	Teacher	\$100 per day
Brenda	Vermilya	Uncertified	Uncertified/LPN	Teacher/TA/Nurse	\$85 per day/\$13 per hour/\$18.78 per hour
Rosemary	Vickery	Certified		Teacher/TA	\$100 per day/\$13.00 per hour
Cissie	West	Certified	Certified, Nursery, Kindergarten and Grades 1-6	Teacher	\$100 per day
Joanne	Willard	Uncertified	Uncertified	Teacher	\$85 per day \$85 day/\$13
Ellen	Winters	Uncertified	Uncertified	Teacher/TA/Kitchen//Cleaner	hour/\$11.72 hour/\$11.89 hour
Rachel	Woods	Certified	Certified	Teacher/TA	\$100 per day/\$13.00 per hour
Harrison	Zema	Uncertified	Uncertified	Teacher/TA	\$85 per day/\$13 per hour
Patricia	McCarthy	Certified	prek-6, 7-12 spanish	Teacher/TA	\$100 per day/\$13.00 per hour

B. Motion to accept a resignation from Michelle Daus effective August 31, 2017.

C. Motion to appoint, upon the recommendation of Superintendent Whitcomb, Christopher Pallozzi, to the Business Education (general) tenure area (probationary), Step 14, with a salary of \$60,703 per year, effective September 1, 2017 through September 1, 2020. Eligibility for tenure at the end of the probationary period is dependent on the employee receiving APPR ratings of H or E in 3 of 4 preceding years (and no I rating in final year) (8 NYCRR § 30-1.3[d]).

D. Motion to appoint, upon the recommendation of Superintendent Whitcomb, the following substitutes:

Kent Barrett	Substitute bus driver (effective July 25, 2017)	\$17.43/hour
Jacqueline Howe	Summer substitute bus driver (effective July 1-August 21, 2017)	\$17.43/hour

E. Motion to appoint, upon the recommendation of Superintendent Whitcomb, Meaghan Rogers to a long term substitute position effective September 1, 2017 at a rate of \$233.23 per day, without benefits.

F. Motion to appoint, upon the recommendation of Superintendent Whitcomb, Erica Bingham-Greene (currently employed) to the provisional position of Dispatcher effective July 25, 2017 at a rate of \$16.41 per hour.

G. Motion to appoint, upon the recommendation of Superintendent Whitcomb, Courtney Wheat to the position of Special Education teacher, Step 7, .5, with a prorated salary of \$25,849 for the 2017-18 school year, effective September 1, 2017.

H. Motion to appoint, upon the recommendation of Superintendent Whitcomb, Glen Burner as a summer substitute bus driver effective August 18, 2017 rate as per contract.

Board President Lambert made the motion to approve item 9I. Board member Stone seconded. 5 ayes, 0 nays, 1 abstained (Mike Bienes)

I. Motion to appoint, upon the recommendation of Superintendent Whitcomb, Michelle Bienes as SADD club advisor for the 2017-18 school year, stipend as per contract.

10. POLICY

Board President Lambert made the motion to approve item 9A. Board Vice President Putnam seconded. 6 ayes, 0 nays, 0 abstained.

A. Motion to approve policy 8500 (second reading)

11. SUPERINTENDENT

A. Board of Education Committee Membership update

Committee	2017-18 Members
Audit Committee	Committee of the whole
Visitation Committee	Committee of the Whole
Policy Committee	Sharon Putnam, Janet Stone
Negotiation Committee	Sharon Putnam, Tim Lambert, Raymona Griffin
Facility Committee	Mike Brutsch, Richard Sime, Tim Lambert

12. BOARD OPEN DISCUSSION

A. Goals Discussion

B. Next Board Meeting Date

Next meeting will be September 20, 2017

13. PUBLIC COMMENT

None

14. PROPOSED EXECUTIVE SESSION

Board President Lambert made the motion to enter into Executive Session for the purpose of collective negotiations pursuant to Article 14 of the Civil Service Law. Board Vice President Putnam seconded. 6 ayes, 0 nays, 0 abstained.

Board Vice President Putnam made the motion to appoint Superintendent Whitcomb as Clerk Pro-Tem. Board President Lambert seconded. 6 ayes, 0 nays, 0 abstained.

15. ADJOURNMENT

Board President Lambert made the motion to adjourn the meeting at 8:20pm. Board Vice President Putnam seconded. 6 ayes, 0 nays, 0 abstained.

Respectfully Submitted,

Kelly McGivern

Kelly McGivern, District Clerk