



Wednesday, August 22, 2018

Organizational Meeting of the New Lebanon Central School Board of Education
WBH Library at 7:00 pm

Attendance: (P=Present A=Absent)

Tim Lambert __P__
Mike Bienes, Jr. __A__
Mike Brutsch __P__
Bill Buckenroth __A__
Raymona Griffin __A__
Sharon Putnam __P__
Richard Sime __P__

Also in attendance:

Leslie Whitcomb __P__
Matt Klafehn __P__
Andrew Kourt __P__
Josh Noble __A__
Kevin Fottrell __P__

1. BUILDING TOURS 6:15PM JSHS

2. MEETING CALLED TO ORDER & PLEDGE OF ALLEGIANCE

The meeting was called to order by Board President Lambert at 7:09pm and opened with the Pledge of Allegiance.

3. PUBLIC HEARING ON CODES OF CONDUCT

- A. WBH Student Code of Conduct
- B. JSHS Student Code of Conduct
- C. Athletic Code of Conduct
- D. Board President Lambert made the motion to close the Public Hearing on Codes of Conduct. Board member Putnam seconded. 4 ayes, 0 nays, 0 abstained.

4. PUBLIC COMMENT

None

5. ACKNOWLEDGEMENTS/ADMINISTRATIVE COMMENTS

- A. WBH update- Andrew Kourt presented on building readiness, summer school program, school registration, focus on science curriculum and social/emotional support for students.
- B. JSHS update- Matt Klafehn presented on 7th grade orientation, schedules, summer professional development, new teacher orientation and google workshop.
- C. Business Office/Facilities and Grounds update- Kevin Fottrell presented on budget transfers, mechanic update, forestry, summer work and staffing.
- D. Superintendent Whitcomb updated the Board on the APPR audit.

6. APPROVAL OF MINUTES

Board President Lambert made the motion to approve item 6A. Board member Putnam seconded. 4 ayes, 0 nays, 0 abstained.

A. To approve July 11, 2018 Organizational Board of Education Meeting minutes.

7. CURRICULUM & INSTRUCTION

A. District Special Education Plan- Jennifer Morris presented information on IEPs, yearly placements and services.

B. Counseling Plan- Superintendent Whitcomb provided information.

Board President Lambert made the motion to approve items 7C-I. Board member Putnam seconded. 4 ayes, 0 nays, 0 abstained.

C. Motion to approve the 2018-19 District Special Education Plan

D. Motion to approve the 2018-19 Counseling Plan

E. Motion to certify that the District is in compliance with APPR requirements

To authorize Board President Lambert to certify that the District is in compliance with the District APPR plan and State requirements.

F. Motion to approve the WBH Code of Conduct for the 2018-19 school year

G. Motion to approve the JSHS Code of Conduct for the 2018-19 school year

H. Motion to approve the Athletic Code of Conduct for the 2018-19 school year

I. Motion to approve CSE/CPSE recommendations of programs and placements

8. FINANCIAL

Board Vice President Brutsch made the motion to approve items 8A-F. Board member Putnam seconded. 4 ayes, 0 nays, 0 abstained.

A. Motion to approve the June 2018 Treasurer's Report

B. Motion to approve the June 2018 grades 6-12 extra-curricular accounts report- To approve the June 2018 grades 6-12 extra-curricular accounts report as submitted by Sarah Roblez, JSHS Extra-Curricular Accounts Treasurer

C. Motion to approve 2018-19 Tax Warrant per attached

D. Motion to approve the 2018-19 Tax Levy as per attached

E. Motion to approve the resolution for funding of the Capital Fund- BE IT RESOLVED that the Board of Education hereby authorizes the funding of the Capital Fund in the amount of \$656,708.

F. Motion to approve budget transfers as per attached

9. PERSONNEL

Board member Putnam made the motion to approve items 9A-K. Board President Lambert seconded. 4 ayes, 0 nays, 0 abstained.

A. Motion to appoint substitutes for the 2018-19 school year- To appoint, upon the recommendation of Superintendent Whitcomb, substitutes for the 2018-19 school year as per the chart below:

2018-19 Substitute

List

First Name	Last Name	Certification	Certification Area	Special Info	Rate of Pay
Shannon	Adams	Uncertified	Uncertified	TA/Aide/bus monitor	\$13.00 per hour/\$13.31 per hour/\$13.31 hour
Debra	Argentina	Certified	Science	Teacher/TA	\$100 per day/\$13.00

Joaquin	Bernal	Uncertified	Uncertified	Teacher/TA	per hour \$85 per day/\$13 per hour
Christine	Bienes	Uncertified		Teacher/TA	\$100 per day/\$13.00 per hour
Kevin	Bose	Uncertified	Uncertified	Teacher/TA	\$85 per day/\$13 per hour
Jonathan	Calhoun	Certified	Social Studies	Teacher/TA	\$100 per day/\$13.00 per hour
Kristina	Case	Certified	RN	RN	\$22.09 per hour
Claudia	Cass	Certified	Certified	Teacher	100/per day
Beth	Chittenden	Certified	Elem	Teacher/TA	\$100 per day/\$13.00 per hour
Odette	Curtiss	Uncertified		Teacher/TA	\$85 per day/\$13 per hour
Jacqueline	Fisher	Certified	Certified K-9, Special Ed & Reg. Ed.	Teacher	\$100/per day
Katie	Gallucci	Uncertified		Teacher/TA	\$85 per day/\$13.00 per hour
Pamula	Gerstel	Certified	Certified	Teacher	\$100 per day
Kelly	Healy	Uncertified	Uncertified	Teacher/TA	\$85 per day/\$13.00 per hour
Christiane	Hull	Uncertified	Uncertified	Teacher	\$85 per day
Eric	Johnson	Uncertified	Uncertified	Teacher/TA	\$85 per day/\$13.00 per hour
Brian	Keller	Uncertified	uncertified	Teacher/TA	\$85 per day/\$13.00 per hour
Kristyn	Kreutziger	Uncertified	Uncertified	Teacher/TA	\$85 per day/\$13.00 per hour
Anne	Laier	Uncertified	Will ber certified elem ela may 2018	Teacher/TA	\$85 per day/\$13.00 per hour
Michelle	Larabee	Uncertified	Uncertified	Teacher/TA/Aide	\$85 per day/ \$13 per hour/\$13.31 per hour
Tony	LaSalvia	Certified	Science	Teacher	\$100 per day
Nancy	Manes	Certified	Certified	Teacher/TA	\$100 per day/\$13.00 per hour
Charlotte	Martin	Uncertified	Uncertified	TA	\$13.00 per hour
Christine	Marvikis	Certified	Certified	Teacher/TA	\$100 per day/\$13.00 per hour
Laurelyn	Mayen	Certified	Certified	Teacher	\$100 per day
Erin	Meizinger	Uncertified	Uncertified	Teacher/TA/Aide	\$85 per day/ \$13 per hour/\$13.31 per hour
Dan	Padrick	Uncertified	Uncertified	Teacher/TA	\$85 per day/\$13.00 per hour
Kimberly	Peck	Uncertified	Uncertified	Teacher/TA	\$85 per day/\$13.00

Alissa Ross	Uncertified	Uncertified	Teacher/TA	per hour \$85 per day/\$13.00 per hour
Robin Uhr	Certified	Certified; K-6 Music	Teacher	\$100 per day
Rosemary Vickery	Certified		Teacher/TA	\$100 per day/\$13.00 per hour
Tanya Ward	Uncertified	uncertified	Teacher/TA	\$85 per day/\$13 per hour
Cissie West	Certified	Certified, Nursery, Kindergarten and Grades 1-6	Teacher	\$100 per day
Courtney Wheat	Certified	Certified SpEd	Teacher/TA	\$100 per day/\$13.00 per hour
Ellen Winters	Uncertified	uncertified	Teacher/TA	\$85 per day/\$13 per hour
Rachel Woods	Certified Art	Certified	Teacher/TA	\$100 per day/\$13.00 per hour
Harrison Zema	Uncertified		Teacher/TA	\$85 per day/\$13 per hour
Candy McCarty			Cleaner	\$12.25 per hour

B. Motion to appoint a long term substitute- To appoint, upon the recommendation of Superintendent Whitcomb, Molly Joyce to a long term substitute position to cover a maternity leave in the K-6 certification area at a rate of \$236.73 per day, effective September 1, 2018.

C. Motion to appoint a long term substitute- To appoint, upon the recommendation of Superintendent Whitcomb, Laura Jubie to a long term substitute position to cover a maternity leave in the K-6 certification area, rate as per contract, effective October 2018.

D. Motion to appoint a long term substitute To appoint, upon the recommendation of Superintendent Whitcomb, Christine Mavrikis to a long term substitute for seventh and eighth grade science at a rate of \$236.73 per day, effective September 1, 2018.

E. Motion to appoint mentors- To appoint the following mentors for the 2018-19 school year:

Mentor	Teacher	Stipend
Val Synakowski	Holly Carson	as per contract
Hillary Watts	Molly Joyce	as per contract
Brooke Dickson	John Dorn	as per contract
Ben Long	Christine Mavrikis	as per contract

F. Motion to appoint team volunteers- To appoint, upon the recommendation of Superintendent Whitcomb, the following team volunteers:

Bill Buckenroth	Boys modified soccer
Charleen Kane	Boys modified soccer
Bruce Wood Jr.	Boys varsity soccer
Jesse Brown	Boys varsity soccer
James Colon	Boys varsity soccer

G. Motion to appoint an ELA teacher- To appoint, upon the recommendation of Superintendent Whitcomb, Jonathan Dorn to the 7-12 ELA tenure area (probationary), Step 5, with a salary of \$50,500 per year, effective September 1, 2018 through September 1, 2022. Eligibility for tenure at the end of the probationary period is dependent on the employee receiving APPR ratings of H or E in 3 of 4 preceding years (and no I rating in final year) (8 NYCRR § 30-1.3[d]).

H. Motion to accept a resignation- To accept a resignation from Emily Farley effective August 10, 2018.

I. Motion to appoint a laborer- To appoint, upon the recommendation of Superintendent Whitcomb, Kristen Wittig as Laborer at a rate of \$13.93 per hour, step 2, effective September 1, 2018.

J. Motion to appoint a school psychologist intern- To appoint, upon the recommendation of Superintendent Whitcomb, Rebecca Zaremba as school psychologist intern with Tylea Gebbie as her cooperating practitioner, for the 2018-19 school year.

K. Motion to approve a student teacher- To approve, upon the recommendation of Superintendent Whitcomb, Emily Harrell as a student teacher and Kelli Heslin as supervising teacher for the 2018-19 school year, information attached.

10. POLICY

A. Review policies (first reading)- Review policies: 5420, 7680, 7616, 7612, 7615, 7530, 8500, NL7640/4321.5, NL7670/4321.8, 5225, NL7411/5220, NL3150/4532, NL3110/1130, NL2320/2521, NL1321,1322/2220, 4772, NL4770/4773, NL1630/2120.2

Board member Putnam made the motion to approve item 10B. Board Vice President Brutsch seconded. 4 ayes, 0 nays, 0 abstained.

B. Motion to approve a policy (second reading)- To approve policy 7500

11. SUPERINTENDENT

A. Board of Education Committee Membership update

Committee	2018-19 Members
Audit Committee	Committee of the whole
Visitation Committee	Committee of the Whole
Policy Committee	Sharon Putnam, Bill Buckenroth
Negotiation Committee	Sharon Putnam, Tim Lambert, Raymona Griffin
Facility Committee	Mike Brutsch, Richard Sime, Tim Lambert

12. BOARD OPEN DISCUSSION

A. Goals Discussion

B. Next Board Meeting Date- Next meeting will be September 19, 2018

13. PUBLIC COMMENT

None

14. PROPOSED EXECUTIVE SESSION

Board President Lambert made the motion to enter into Executive Session for the purpose of collective negotiations (NLTA) pursuant to Article 14 of Civil Service Law at 7:50pm. Board member Putnam seconded. 4 ayes, 0 nays, 0 abstained.

Board member Putnam made the motion to appoint Superintendent Whitcomb as clerk pro-tem. Board President Lambert seconded. 4 ayes, 0 nays, 0 abstained.

15. ADJOURNMENT

Board President Lambert made the motion to adjourn the meeting at 8:15pm. Board Vice President Brutsch seconded. 4 ayes, 0 nays, 0 abstained.

Respectfully Submitted,

Kelly McGivern

Kelly McGivern, District Clerk